Eiland vs. Blagburn

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Ī	Page 133		Page 135
1	A. They are faculty members at Auburn.	1	from where?
2	Q. At that time you were not, correct?	2	Q. From anywhere. From one part of the lab to
3	A. That's correct.	3	another, from one part of the lab outside
4	Q. Okay. So did you think that you had any	4	in the hall, anything like that.
5	authority over	5	A. Things were moved in the lab all the time.
6	A. No authority.	6	Q. By you?
7	Q how to arrange the lab?	7	A. If garbage needed to be taken out of the
8	A. No.	8	lab into the garbage, I moved it
9	Q. You say suggestions. Did you ever, without	9	Q. Pieces of furniture. Not garbage, pieces
10	suggesting, just move something in the lab?	10	of furniture.
11	A. Not that I can recall.	11	A. I didn't find myself moving pieces of
12	Q. Did you ever move a file cabinet from one	12	furniture very often.
13	side of the lab to the other?	13	Q. Okay. Very often.
14	A. I've done a lot of cleaning in that lab,	14	A. If you're talking furniture, there are
15	from sweeping the floor to mopping it, and	15	stools. You move those around the lab.
16	things had to be moved at different times	16	Q. Okay.
17	to clean the floor.	17	A. You move microscopes around the lab. You
18	Q. So is that a yes or a no?	18	move those from parasitology lab down to
19	A. I'm not sure if a filing cabinet per se was	19	the conference room. Things were moved.
20	moved, but I moved things that needed to be	20	Q. During August of 2003, was your desk area
21	swept around a lot.	21	moved in the laboratory?
22	Q. Would you move them back?	22	A. I never had an assigned desk area until
23	A. Most likely, yes.	23	that fall semester, and I got a desk in the
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1	Page 134	_	Page 136
	Q. Did you move anything else that you can	1	lab right beside it right beside
2	think of?	2	parasitology.
3	And did you move this filing cabinet	3	Q. Was it ever moved from that point?
5	that you may or may not remember from the	4	A. That's where it was until I was dismissed.
Ţ.	laboratory across the hall?	5	Q. Okay. Where had it been?
6.	A. I wouldn't do anything like that I	6	A. I never had an assigned area until then.
8	would	7:	Q. Did you have an area where you would – had
0	Q. You wouldn't do that? If somebody said you	8	44 NAS 1111 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
l o	record there executed have to be being 0		all your stuff? Where did you have all
9	were, they would have to be lying?	9	your personal effects prior to that time?
10	A. If I said that I didn't, yes, they would.	9 10	your personal effects prior to that time? A. I'm not sure that I had a designated area.
10 11	A. If I said that I didn't, yes, they would.Q. Okay. Could you just not be remembering?	9 10 11	your personal effects prior to that time? A. I'm not sure that I had a designated area. Q. Okay. I'm asking you where you kept your
10 11 12	A. If I said that I didn't, yes, they would.Q. Okay. Could you just not be remembering?A. No. I don't remember, and that's what	9 10 11 12	your personal effects prior to that time? A. I'm not sure that I had a designated area. Q. Okay. I'm asking you where you kept your stuff generally.
10 11 12 13	A. If I said that I didn't, yes, they would.Q. Okay. Could you just not be remembering?A. No. I don't remember, and that's what you're asking. Do I remember moving that?	9 10 11 12 13	your personal effects prior to that time? A. I'm not sure that I had a designated area. Q. Okay. I'm asking you where you kept your stuff generally. A. What kind of stuff are we talking about?
10 11 12 13 14	 A. If I said that I didn't, yes, they would. Q. Okay. Could you just not be remembering? A. No. I don't remember, and that's what you're asking. Do I remember moving that? No, I don't. 	9 10 11 12 13 14	your personal effects prior to that time? A. I'm not sure that I had a designated area. Q. Okay. I'm asking you where you kept your stuff generally. A. What kind of stuff are we talking about? Q. Anything. Where would you go in the
10 11 12 13 14 15	 A. If I said that I didn't, yes, they would. Q. Okay. Could you just not be remembering? A. No. I don't remember, and that's what you're asking. Do I remember moving that? No, I don't. Q. Okay. Could it have happened, though? 	9 10 11 12 13 14 15	your personal effects prior to that time? A. I'm not sure that I had a designated area. Q. Okay. I'm asking you where you kept your stuff generally. A. What kind of stuff are we talking about? Q. Anything. Where would you go in the morning to put your book bag? I don't
10 11 12 13 14 15 16	 A. If I said that I didn't, yes, they would. Q. Okay. Could you just not be remembering? A. No. I don't remember, and that's what you're asking. Do I remember moving that? No, I don't. Q. Okay. Could it have happened, though? A. I'm not aware that it ever happened. 	9 10 11 12 13 14 15	your personal effects prior to that time? A. I'm not sure that I had a designated area. Q. Okay. I'm asking you where you kept your stuff generally. A. What kind of stuff are we talking about? Q. Anything. Where would you go in the morning to put your book bag? I don't know.
10 11 12 13 14 15 16 17	 A. If I said that I didn't, yes, they would. Q. Okay. Could you just not be remembering? A. No. I don't remember, and that's what you're asking. Do I remember moving that? No, I don't. Q. Okay. Could it have happened, though? A. I'm not aware that it ever happened. Q. Okay. Did you ever move anything else 	9 10 11 12 13 14 15 16	your personal effects prior to that time? A. I'm not sure that I had a designated area. Q. Okay. I'm asking you where you kept your stuff generally. A. What kind of stuff are we talking about? Q. Anything. Where would you go in the morning to put your book bag? I don't know. A. It could either be in — there's three
10 11 12 13 14 15 16 17	 A. If I said that I didn't, yes, they would. Q. Okay. Could you just not be remembering? A. No. I don't remember, and that's what you're asking. Do I remember moving that? No, I don't. Q. Okay. Could it have happened, though? A. I'm not aware that it ever happened. Q. Okay. Did you ever move anything else other than a filing cabinet, which you say 	9 10 11 12 13 14 15 16 17	your personal effects prior to that time? A. I'm not sure that I had a designated area. Q. Okay. I'm asking you where you kept your stuff generally. A. What kind of stuff are we talking about? Q. Anything. Where would you go in the morning to put your book bag? I don't know. A. It could either be in — there's three offices and labs. It was either going to
10 11 12 13 14 15 16 17 18	 A. If I said that I didn't, yes, they would. Q. Okay. Could you just not be remembering? A. No. I don't remember, and that's what you're asking. Do I remember moving that? No, I don't. Q. Okay. Could it have happened, though? A. I'm not aware that it ever happened. Q. Okay. Did you ever move anything else other than a filing cabinet, which you say you didn't, you don't remember moving? 	9 10 11 12 13 14 15 16 17 18 19	your personal effects prior to that time? A. I'm not sure that I had a designated area. Q. Okay. I'm asking you where you kept your stuff generally. A. What kind of stuff are we talking about? Q. Anything. Where would you go in the morning to put your book bag? I don't know. A. It could either be in — there's three offices and labs. It was either going to be in the first office where Dr. Spencer
10 11 12 13 14 15 16 17 18 19 20	 A. If I said that I didn't, yes, they would. Q. Okay. Could you just not be remembering? A. No. I don't remember, and that's what you're asking. Do I remember moving that? No, I don't. Q. Okay. Could it have happened, though? A. I'm not aware that it ever happened. Q. Okay. Did you ever move anything else other than a filing cabinet, which you say you didn't, you don't remember moving? A. Right. 	9 10 11 12 13 14 15 16 17 18 19 20	your personal effects prior to that time? A. I'm not sure that I had a designated area. Q. Okay. I'm asking you where you kept your stuff generally. A. What kind of stuff are we talking about? Q. Anything. Where would you go in the morning to put your book bag? I don't know. A. It could either be in — there's three offices and labs. It was either going to be in the first office where Dr. Spencer and Blagburn are, the second lab, which is
10 11 12 13 14 15 16 17 18 19 20 21	 A. If I said that I didn't, yes, they would. Q. Okay. Could you just not be remembering? A. No. I don't remember, and that's what you're asking. Do I remember moving that? No, I don't. Q. Okay. Could it have happened, though? A. I'm not aware that it ever happened. Q. Okay. Did you ever move anything else other than a filing cabinet, which you say you didn't, you don't remember moving? A. Right. Q. Did you ever move anything else in the 	9 10 11 12 13 14 15 16 17 18 19 20 21	your personal effects prior to that time? A. I'm not sure that I had a designated area. Q. Okay. I'm asking you where you kept your stuff generally. A. What kind of stuff are we talking about? Q. Anything. Where would you go in the morning to put your book bag? I don't know. A. It could either be in — there's three offices and labs. It was either going to be in the first office where Dr. Spencer and Blagburn are, the second lab, which is the parasitology lab, or the third lab,
10 11 12 13 14 15 16 17 18 19 20	 A. If I said that I didn't, yes, they would. Q. Okay. Could you just not be remembering? A. No. I don't remember, and that's what you're asking. Do I remember moving that? No, I don't. Q. Okay. Could it have happened, though? A. I'm not aware that it ever happened. Q. Okay. Did you ever move anything else other than a filing cabinet, which you say you didn't, you don't remember moving? A. Right. 	9 10 11 12 13 14 15 16 17 18 19 20	your personal effects prior to that time? A. I'm not sure that I had a designated area. Q. Okay. I'm asking you where you kept your stuff generally. A. What kind of stuff are we talking about? Q. Anything. Where would you go in the morning to put your book bag? I don't know. A. It could either be in — there's three offices and labs. It was either going to be in the first office where Dr. Spencer and Blagburn are, the second lab, which is

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———	nion of Christopher Enand Enand	vs. Blago	burn April 17, 200
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1	your desk area was moved because of any	1	just don't remember? Are you saying that
2	problems that you were having in the	2	you didn't or that you might have but you
3	laboratory?	3	just don't remember?
4	A. I never had an assigned desk area where I	4	A. I don't remember.
5	was supposed to be.	5	Q. Do you know if Dr. Blagburn was ever made
6	Q. You don't know if you were put there and	6	aware that you had ever been in an argument
7	then given a designated area in the room	7	with a student?
8	that you ultimately say became your desk,	8	A. He never came to me about that argument
9	your office? Do you know if you were move	1 9	with another student if it happened.
10	there because of problems that you were	10	Q. Okay. Did Dr. Eiland ever require you to
11	having?	11	leave the lab as a result of an argument
12	A. No.	12	that you might have gotten in with a
13	Q. Why do you think you were put there?	13	student?
14	A. Because I needed a desk area where I could	14	A. I'm Dr. Eiland.
15	get work done and do my work.	15	Q. Excuse me. Dr. Blagburn.
16	Q. Those other areas that you talked about	16	A. What was the question again?
17	weren't sufficient for you to do that?	17	Q. Did Dr. Blagburn ever require you to leave
18	A. There really wasn't an area there of where	18	the lab as a result of one of the arguments
19	I could have my own little desk or area to	19	that you got in with a student?
20	work.	20	A. Not that I remember.
21	Q. Are you aware of any other workers in the	21	Q. Okay. Did you ever get into arguments with
22	lab rearranging furniture or anything in	22	students if they called you Chris rather
23	the lab?	23	than Dr. Eiland?
	Page 13	8	Page 140
1	A. I've seen other students rearrange	1	A. Not that I remember.
2	furniture and move things in the process of	2	Q. Would you refuse to acknowledge students if
3	cleaning up, straightening up the lab.	3	they called you Chris rather than
4	Q. Would you move it back after they did that?	4	Dr. Eiland?
5	A. Would I move it back?	5	A. No.
6	Q. Yes.	6	Q. That's a no? If someone said that you
7	A. They usually would move it back or if	7	did
8	It's your job in the lab to keep it clean	8	A. Did not acknowledge them?
9	and organized. If you walk in the door and	9	Q. Correct. If they said, "Chris," you
10	you're tripping over a box or a chair or a	10	wouldn't look at them until they said,
11	desk, I would move that out of the way. I	11	"Dr. Eiland." Did that ever happen?
12	don't see the	12	A. That sounds made up.
13	Q. So if you thought it had been set up in a	13	Q. So all of this would have to be made up if
14	way that was not organized, you took it	14	this, in fact, did happen?
15	upon yourself to organize it in the way you	15	A. It sounds a little odd there.
16	saw fit?	16	Q. Okay. Do you recall a student by the name
17	A. I don't think that lab is set up in any way	17	of Michael who worked in the laboratory?
18	that I've organized, that I saw fit.	18	A. I do recall Michael.
19	Q. Did you ever get in arguments with any	19	Q. Okay. Do you remember getting into an
20	etudente in the loh?	lan	announced solds being miles by a 11-1 Ct.

20

21

22

A. No.

students in the lab?

remember.

A. I've answered that earlier. I don't

Q. You don't remember. Could you have but you 23

20

21

22

23

argument with him when he called you Chris

Q. Okay. Did Jamie Butler ever ask you to

instead of Dr. Eiland?

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1	leave the lab because of confrontations you	1	A. No, not that I remember.
2	were having with other students?	2	Q. Could that have happened that you don't
3	A. It's hard to say what Jamie Butler asked me	3	remember?
4	to do or ever told me to do. Jamie Butler	4	A. I don't think it happened.
5	said a lot of things. I could come in the	5	Q. You're just not sure?
6	lab and sit down and be helping, and Jamie	6	A. I think I would remember that.
7	would pinpoint me and say, Chris, get out	7	Q. Okay. If Courtney said all these things
8	of here. You know. And I didn't have to	8	happened, would she be lying?
9	do anything to get that kind of treatment.	9	A. I'm not sure how honest or ethical Courtney
10	Q. You said earlier y'all had a good	10	is. I'm not sure what happened in that lab
11	relationship. That doesn't appear to be a	11	after I left. This sounds like a smear
12	good relationship to me.	12	campaign or something.
13	A. It didn't I didn't say it was mean	13	Q. Why would Courtney have reason to smear you
14	spirited or funny or whatever. It didn't	14	or anybody else in the lab have reason to
15	bother me. I would just leave. If	15	smear you?
16	somebody asks me to leave, I'll leave.	16	A. I'm not sure what the reasons are.
17	Q. Okay. You don't ever recall her asking you	17	Q. Did you ever do anything that would bring
18	to leave the laboratory because of	18	this on to any of these? Jamie Butler,
19	confrontations that you were having with	19	Tracey Land or Courtney?
20	students in the lab?	20	A. I don't think I did.
21	A. I just don't remember having a lot of	21	Q. Or Michael?
22	confrontations or arguments with other	22	A. No.
23	students in that lab.	23	Q. So it would have to be as a result of it
<u> </u>			
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1	Q. Do you recall a girl in the lab by the name	1	would be in response to nothing that you
2	of Courtney Rich?	2	know that you did?
3 .	A. I remember there was a Courtney. I don't	3	A. That I did?
4	know her last name.	4	Q. Right.
5	Q. Okay. Tell me what type of relationship,	5	A. That's right.
6	if any, that you had with her.	6	Q. Do you know if Courtney ever reported to
7	A. The same as with the others, with Michael	7	anyone that she was afraid of you
8	and the other guy and the other girl.	8	A. I don't know that.
9	Q. That's all?	9	Q and that she reported that to
10	A. Uh-huh (positive response).	10	Dr. Blagburn?
11	Q. You didn't pursue her romantically	11	A. No, I don't know that.
12	A. No.	12	Q. Do you know if anything related to the
13	Q in any means?	13	Courtney incident was reported to
14	A Na		Th. Thi 1 th
15	A. No.	14	Dr. Blagburn?
1	Q. You didn't follow her home, things like	15	A. I don't know that.
16	Q. You didn't follow her home, things like that?	15 16	A. I don't know that. Q. In your opinion, would it be inappropriate
16 17	Q. You didn't follow her home, things like that?A. No.	15 16 17	A. I don't know that.Q. In your opinion, would it be inappropriate for an employee of the lab to pursue a
16 17 18	Q. You didn't follow her home, things like that?A. No.Q. You didn't send her flowers, anything like	15 16 17 18	A. I don't know that.Q. In your opinion, would it be inappropriate for an employee of the lab to pursue a romantic relationship with a lab student?
16 17 18 19	Q. You didn't follow her home, things like that?A. No.Q. You didn't send her flowers, anything like that?	15 16 17 18 19	 A. I don't know that. Q. In your opinion, would it be inappropriate for an employee of the lab to pursue a romantic relationship with a lab student? A. I'm not sure if that would be inappropriate
16 17 18 19 20	Q. You didn't follow her home, things like that?A. No.Q. You didn't send her flowers, anything like that?A. No.	15 16 17 18 19 20	 A. I don't know that. Q. In your opinion, would it be inappropriate for an employee of the lab to pursue a romantic relationship with a lab student? A. I'm not sure if that would be inappropriate for who to follow
16 17 18 19 20 21	 Q. You didn't follow her home, things like that? A. No. Q. You didn't send her flowers, anything like that? A. No. Q. Did you ever get in an altercation with her 	15 16 17 18 19 20 21	 A. I don't know that. Q. In your opinion, would it be inappropriate for an employee of the lab to pursue a romantic relationship with a lab student? A. I'm not sure if that would be inappropriate for who to follow Q. You were an employee of the lab, correct?
16 17 18 19 20 21 22	 Q. You didn't follow her home, things like that? A. No. Q. You didn't send her flowers, anything like that? A. No. Q. Did you ever get in an altercation with her boyfriend outside of her apartment complex 	15 16 17 18 19 20 21 22	 A. I don't know that. Q. In your opinion, would it be inappropriate for an employee of the lab to pursue a romantic relationship with a lab student? A. I'm not sure if that would be inappropriate for who to follow Q. You were an employee of the lab, correct? A. Yes.
16 17 18 19 20 21	 Q. You didn't follow her home, things like that? A. No. Q. You didn't send her flowers, anything like that? A. No. Q. Did you ever get in an altercation with her 	15 16 17 18 19 20 21	 A. I don't know that. Q. In your opinion, would it be inappropriate for an employee of the lab to pursue a romantic relationship with a lab student? A. I'm not sure if that would be inappropriate for who to follow Q. You were an employee of the lab, correct?

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l copes	Mon of Chilstopher Enand	s. Diagi	April 17, 2000
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1	employees of the lab and then there are	1	Can we take a break? I need some more
2	students who complete work in the lab,	2	water.
3	correct?	3	Q. Sure.
4	A. Right.	4	(Brief recess was taken from
5	Q. Do you think it would be inappropriate for	5	12:07 p.m. until 12:16 p.m.)
6	an employee in the lab to engage in a	6	BY MR. KNIGHT:
7	romantic relationship with a student?	7	Q. Do you know who Tracey Land is? I think
8	A. I'm not sure if it's inappropriate or not.	8	you mentioned her name earlier. Who is
9	Q. Your answer, you just don't know?	9	she?
10	A. It would probably be wrong for Dr. Hendrix	10	A. An employee of the lab.
11	to have a relationship with them. I'm not	11	Q. Okay. Not a student?
12	sure if a graduate student or if another	12	A. No.
13	person if	13	Q. How long did she work in the lab?
14	Q. Why would it be Go ahead.	14	A. Since I've been there.
15	A Tracey Land would have a relationship.	15	Q. Okay. Since '98 at least?
16	I'm not sure about those rules.	16	A. Uh-huh (positive response).
17	Q. Why would it be inappropriate for	17	Q. What was her position in the lab?
18	Dr. Hendrix?	18	A. A lab assistant that ran serology for the
19	A. I'm not sure that it would. I've heard of	19	lab.
20 21	students and teacher relationships before.	20	Q. Okay. What was your relationship with her?
22	Q. Okay. You did say that employees of the	21 22	A. It was a fine relationship. I didn't have
23	lab such as yourself graded papers, assignments, such as that?	23	any problems with her. I don't know that we had a relationship. She was there. I
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1	A. I remember grading quizzes.		would say hey to her.
2	Q. Does that seem that it would be	2	Q. Neutral?
3	inappropriate, if you're grading someone's	3	A. Neutral.
4	quizzes that you had a romantic	4	Q. Never any big problems between you and her?
5	relationship with?	5	A. No.
6	A. I don't know that we graded people's	6	MR. KNIGHT: Do y'all want to go
7	quizzes that we had romantic relationships	7	ahead and stop now?
8 9	with.	8	MS. DICKEY: That's fine.
10	Q. Well, if you did, would that be	9	(Brief lunch recess was taken from
11	inappropriate? A. Possibly.	10 11	12:18 p.m. until 1:15 p.m.) MR. KNIGHT: Is there a certain
12	Q. Did you ever grade a quiz of Courtney Rich?	12	time that you have to be
13	A. No, not that I know of.	13	somewhere by or Chris has to
14	Q. Okay.	14	be somewhere by?
15	A. Is Courtney Rich a vet student?	15	MS. DICKEY: I have to be at South
16	Q. This is the I'm not sure. This is the	16	University at six.
17	Courtney girl that was in the lab that you	17	MR. KNIGHT: If by six o'clock
18	said that you recalled.	18	for whatever reason if I'm not
19	A. The vet students I mean, we were grading	19	done, can we agree to come
20		20	t 1 1 1 1'

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quizzes of vet students.

A. I'm not even sure if she's a vet student.

Q. Was she a vet students?

Sounds good, though.

back whenever time is

convenient for Dr. Eiland?

think the rules say seven

MS. DICKEY: We can do that. I

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1	hours.	1	subscription cards to he and his son
2	MR. KNIGHT: Yes. I'm not sure	2	because of that?
3	exactly on the time, but if	3	A. No, I don't remember that.
4	well, if we're not done around	4	Q. Are you saying you don't remember it
5	six I don't know if that's	5	happening, it didn't happen, what?
6	within that time we will	6	A. I don't remember that happening, no.
7	MS. DICKEY: We can just	7	Q. Okay.
. 8	reconvene. That's fine.	8	A. Is that what Tracey Land said? We were on
9	I need to get with you on some	9	her.
10	dates for depositions, too, so	10	Q. Do you know if Dr. Blagburn was ever made
11	maybe we can coordinate	11	aware that you had done that?
12	finishing him and doing some	12	A. No.
13	of ours on the same day.	13	Q. Do you know if Tracey Land ever witnessed
14	MR. KNIGHT: Sure. That will	14	you shouting at Jamie Butler about the
15	work.	15	appearance of the lab?
16	BY MR. KNIGHT:	16	A. No.
17	Q. All right. I think we left off on who is	17	Q. Could it have happened, you just don't
18	Tracey Land.	18	remember?
19	A. She was a research assistant in the	19	A. I don't remember yelling at Jamie Butler
20	parasitology lab.	20	with Tracey Land being there.
21	Q. I think, actually, we went through this.	21	Q. Okay. Did you ever tell her that you had a
22	What kind of relationship you said	22	problem with the way that Jamie Butler had
23	neutral?	23	arranged the lab, and that if you had to
	Page 150		D 150
1	A. Neutral. Fine.	,	Page 152
2	Q. Okay. She was there working with you every	1 2	you would make her cry every day to have
3		I Z.	
	day/	ı	the lab the way you wanted it?
	day? A I wouldn't say every day, but she is there	3	A. No.
4	A. I wouldn't say every day, but she is there	3 4	A. No.Q. Did you ever remove a poster off the wall
4 5	A. I wouldn't say every day, but she is there and she she's usually there.	3 4 5	A. No.Q. Did you ever remove a poster off the wall from behind Tracey's desk?
4 5 6	A. I wouldn't say every day, but she is there and she she's usually there.Q. Would Tracey have any reason to make up	3 4 5 6	A. No.Q. Did you ever remove a poster off the wall from behind Tracey's desk?A. No.
4 5 6 7	A. I wouldn't say every day, but she is there and she she's usually there.Q. Would Tracey have any reason to make up stuff about you that you're aware of?	3 4 5 6 7	 A. No. Q. Did you ever remove a poster off the wall from behind Tracey's desk? A. No. Q. Could this be the poster that we were
4 5 6 7 8	A. I wouldn't say every day, but she is there and she she's usually there.Q. Would Tracey have any reason to make up stuff about you that you're aware of?A. She still works there, right?	3 4 5 6 7 8	 A. No. Q. Did you ever remove a poster off the wall from behind Tracey's desk? A. No. Q. Could this be the poster that we were talking about earlier with the picture of
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Eiland vs. Blagburn

	Page 153		Page 155
1.	keys to any faculty members' offices?	1	A. I've heard that Jamie Butler has had
2	A. I've had keys to offices, to Dr. Blagburn's	2	problems with me, and I told you I didn't
3	office, to the parasitology lab, and to the	3	have a problem with her. And I don't have
4	pathobiology department office.	4	a problem with Tracey Land.
5	Q. Did you have keys to Dr. Hendrix's or	5	Q. Right. But I believe I asked you if there
6	anybody else's office?	6	were problems between you or if you knew of
7	A. No.	7	any reason why they would be why they
8	Q. Nobody? Do you know if anyone has ever	8	would say certain things about you that
9	informed any other faculty member besides	9	weren't true, and you didn't
10	Dr. Blagburn of problems that you might	10	A. Their reasons
11	have had inside or outside of the lab?	11	Q. You didn't at that time tell me that. Why
12	A. No.	12	didn't you say that then?
13	Q. Besides all of the things that I went	13	A. It's hard for me to speak for what their
14	through that you don't remember, do you	14	<u>-</u>
15	· · · · · · · · · · · · · · · · · · ·	1	reasons were, and I'm trying to answer the
	recall any other problems with a student or	15	question as best I can. Their reasons —
16	other worker in the parasitology in the	16	I'm not sure what their reasons are, but
17	laboratory that you can recall at this	17	they
18	time? Has this sparked your memory?	18	I was promised by Dr. Blagburn and
19	A. In what lab? Did you say the	19	Wolfe they said that Dr. Hendrix was
20	parasitology	20	going to retire in a couple of years, in a
21	Q. The parasitology laboratory or outside of	21	year or so he was eligible for retirement,
22 23	that in any of your classes.	22 23	and they wanted me to be the next
23	A. At one point there was a time where I was	23	parasitologist at Auburn and take his
	Page 154		Page 156
1	-		
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2 3	accused of going through another graduate	1 2 3	place. Dr. Blagburn told me that the other parasitologists should always be a veterinarian with a Ph.D. And, you know,
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1	be hard for me to defend myself. And I was	1	Q. Who was your professor in this course?
2	never given a hearing on any of these	2	A. Nedret Billor.
3	things. Nobody ever talked to me about	3	Q. You had some discussions about this course
4	this. Dr. Blagburn never did. The	4	with your professor prior to your taking
5	grievance for this bad behavior and stuff	5	it?
6	should be filed with the student	6	A. Prior to taking it, I did discuss with her
7	disciplinary committee. If you have some	7	that I may have some difficulties since it
8	of these grievances or problems that you're	8	was a 700-level course and I had never had
9	saying, they never contacted	9	statistics before. And she said that she
10	Q. Who should file a grievance?	10	would work with me to get me through it and
11	A. Whoever has been done wrong. So if these	11	we would do whatever arrangement needed to
12	students or Jamie or another student	12	get through that course.
13	Q. You file a grievance against another	13	I did pretty good on the first test. I
14	student's behavior?	14	made an 87. The second test I didn't do so
15	A. If you think they're acting	15	well, and I kind of knew I wasn't going to
16	inappropriately, you're supposed to file	16	before that, so I went to talk to her about
17	that with the disciplinary committee and	17	it. We set up she said see how you do
18	the associate dean, associate vice	18	on the second test, and we'll take it from
19	provost	19	there. I didn't do good on the second
20	Q. What policy sets that out?	20	test.
21	A. Associate I think it's associate dean.	21	Q. What did you get?
22	It says it in the student handbook	22	A. I'm not sure what the grade was.
23	right after the student academic grievance	23	We talked after that test.
	inglic after the stadent academic griovance	23.	we taked after that test.
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1		1	
1 2	committee. There's a committee set out for	1	Q. Was it a failing grade?
2	committee. There's a committee set out for disciplinary committees where all these	2	Q. Was it a failing grade? A. It probably was. It wasn't what I'm used
2 3	committee. There's a committee set out for disciplinary committees where all these things that you're talking about could be	2 3	Q. Was it a failing grade?A. It probably was. It wasn't what I'm used to.
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2 3 4 5	committee. There's a committee set out for disciplinary committees where all these things that you're talking about could be handled, but I was never contacted by them. Q. Did you ever remove all the furniture	2 3 4 5	 Q. Was it a failing grade? A. It probably was. It wasn't what I'm used to. We talked after that second test, and we decided that I would not be graded for
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	Page 161		Page 163
1	department didn't have that	1	that I had used in the past to do the work
2	Q. Not all the students had it?	2	needed, but it didn't work that well.
3	A the capabilities.	3	Q. And you say, though, that some students
4	I'm not sure about all the other	4	some other students didn't have this
5	students.	5	software?
-6	Q. Okay. How many exams did you take in the	4	A. I'm not sure what other students had.
7	course?	7	Q. Okay. What was the ultimate grade that you
8	A. There were three tests and a final.	8	received in this class?
9	Q. Did you ever take the final?	9	A. An incomplete at the end of fall semester,
10	A. I'm not sure that I did. After the third	10	and I think it turned into an incomplete F
11	test, it was pretty understood that I was	11	in June of 2004 or July of 2004.
12	going to audit that course and take it over	12	Q. And the incomplete, there was some sort of
13	again the next semester or at a later time.	13	stipulation attached, as you say, and what
14	Q. What did you get on the third test?	14	
15	A. It wasn't graded.	15	was it to the incomplete? You were going to be able to come back and retake the
16	Q. Third test was not graded?		
17		16	class at some point?
18	A. To my knowledge, there was no reason to grade it.	17	A. I think you can fix an incomplete within
		18	six months of when you get it. The teacher
19	Q. Why was there no reason to grade it?	19	was going to, of course, let me take it
20	A. We had decided at that time that I was	20	over again, and whatever grade I made the
21	going to audit that course, and so there	21	next semester was going to count toward
22	was really no reason to grade that third	22	that incomplete and replace the incomplete.
23	test.	23	Q. And you knew that if you didn't complete
	Page 162		Page 164
1	Q. How were the exams in that course taken?	1	that course by the date
2	A. Some of it was in class and some of it was	2	You said it was in June; is that
3	take home that you would download off the	3	correct?
4	computer and do at home.	4	A. That's right.
5	Q. And tell me about what you need the	5	Q. — that you would receive an F in that
6	software for. Was there an exam component	6	course?
7	and another component to the course?	7	A. I received an e-mail from Dr. McFarland in
8	A. A lot of it's theory, and some of it would	8	May or June that said that I would receive
9	be actual problems. To work those	9	an F if I didn't have it completed. So I
10	statistics problems you would need computer	10	did know that.
11	software to run them. You couldn't do it	11	(Defendant's Exhibit 5 was marked
12	by hand.	12	for identification.)
13	Q. And that's what you say that you couldn't	13	Q. Defendant's Exhibit 5. Is that the
14	complete?	14	A. Yes. Looks like a mass e-mail to a Mr. or
15	A. That yes.	15	•
16	Q. Why did you enter this class when you		Mrs. Eiland. I guess it goes out to
17	didn't have that software?	16	everyone with an incomplete.
18		17	Q. Right. And what date did it say what
19	A. I thought that I wasn't sure what was	18	date that was sent?
1	needed for that. I read over the syllabus,	19	A. It says May 7th, but I remember receiving
20	and it didn't mention that you needed that	20	it later than that.
21	statistical package. I had worked with	21	Q. What date did you receive it?
22	statistical programs before, and I thought	22	A. May have been two or three weeks later.
23	that I could use the statistical programs	23	Q. Okay. What date does it say that your

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	Page 165		Page 167
1	grade would convert to an F?	1	Dr. Janicki did say that.
2	A. June 19th, 2004.	2	So I tried to go to Dr. Dillon and
3	Q. Okay.	3	fulfill what Janicki had said. Dr. Dillon
4	A. And it tells you a number to call there and	4	said that he wasn't getting any funding
5	talk about it if you have a problem, which	5	from Pfizer; that they had canceled the
6	I did call.	6	group and the study that was funding me.
7	Q. Did your grade, in fact, at some point	7	And I told him, well, I would pay for my
8	change from an incomplete to an F in that	8	own way; that I didn't have to have the
9	class?	9	funding. And he said, if pathobiology and
10	A. It did.	10	Dr. Blagburn let you go, nobody else is
11	Q. Do you know what day that was?	11	going to take you.
12	A. Not sure of the exact date. Sometime in	12	- · ·
13	June or July.	13	Q. Who is Dr. Janicki?
14	Q. So I assume, because it converted to an F,	14	A. Associate dean of research, graduate
15		1	studies.
16	you never completed the course; is that correct?	15	Q. Is he a level ahead of Dr. Wolfe or
17	A. That's correct.	16	Dr. Blagburn? How does that hierarchy
18		17	work?
19	Q. Did you sign up for the course and were not	18	A. Well, when I was called in on December 3rd,
	allowed to take it?	19	they had accused me of cheating and said
20	A. I did enroll in classes for the next	20	that I was this was the straw that broke
21	semester, and statistics was going to be on	21	the camel's back, this cheating. And I
22	there. I'm not sure if I enrolled in it or	22	asked for a hearing on it, and I wanted to
23	if Dr. Billor told me not to sign up in	23	defend myself, and they said it didn't have
	Page 166		Page 168
1	that course; that the incomplete would	1	a defense; that it came from the top, and
2	still be there. The grade wouldn't be put	2	you don't question it when it comes from
3	in the spring semester, it would be put to	3	the top.
4	replace the incomplete.	1 -	me top.
ŀ	TCDIACE THE HICOHOMETE.	1 4	*
1 5		4 5	They told me when Dr. Blagburn left
5 6	When I talked to Dr. McFarland, he said	5	They told me when Dr. Blagburn left the room, he said that I should take it up
6	When I talked to Dr. McFarland, he said that I needed to find a new major professor	5 6	They told me when Dr. Blagburn left the room, he said that I should take it up with Dr. Wolfe. And I stayed behind and
6 7	When I talked to Dr. McFarland, he said that I needed to find a new major professor and new funding and a new department by the	5 6 7	They told me when Dr. Blagburn left the room, he said that I should take it up with Dr. Wolfe. And I stayed behind and talked with Dr. Hendrix, and he said I
6 7 8	When I talked to Dr. McFarland, he said that I needed to find a new major professor and new funding and a new department by the beginning of next semester. I didn't do	5 6 7 8	They told me when Dr. Blagburn left the room, he said that I should take it up with Dr. Wolfe. And I stayed behind and talked with Dr. Hendrix, and he said I should also take it up with Dr. Wolfe.
6 7 8 9	When I talked to Dr. McFarland, he said that I needed to find a new major professor and new funding and a new department by the beginning of next semester. I didn't do that at the beginning of next semester.	5 6 7 8 9	They told me when Dr. Blagburn left the room, he said that I should take it up with Dr. Wolfe. And I stayed behind and talked with Dr. Hendrix, and he said I should also take it up with Dr. Wolfe. I went to Dr. Wolfe, and he told me
6 7 8 9 10	When I talked to Dr. McFarland, he said that I needed to find a new major professor and new funding and a new department by the beginning of next semester. I didn't do that at the beginning of next semester. I did try to contact Dr. Dillon about	5 7 8 9	They told me when Dr. Blagburn left the room, he said that I should take it up with Dr. Wolfe. And I stayed behind and talked with Dr. Hendrix, and he said I should also take it up with Dr. Wolfe. I went to Dr. Wolfe, and he told me that this was all for the best. Maybe a
6 7 8 9 10 11	When I talked to Dr. McFarland, he said that I needed to find a new major professor and new funding and a new department by the beginning of next semester. I didn't do that at the beginning of next semester. I did try to contact Dr. Dillon about finding him as maybe a new major professor,	5 6 7 8 9 10 11	They told me when Dr. Blagburn left the room, he said that I should take it up with Dr. Wolfe. And I stayed behind and talked with Dr. Hendrix, and he said I should also take it up with Dr. Wolfe. I went to Dr. Wolfe, and he told me that this was all for the best. Maybe a Ph.D. wasn't for me. That it's not you
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6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	When I talked to Dr. McFarland, he said that I needed to find a new major professor and new funding and a new department by the beginning of next semester. I didn't do that at the beginning of next semester. I did try to contact Dr. Dillon about finding him as maybe a new major professor, because I wanted to salvage and try to stay in my Ph.D. program. Because Dr. Janicki had disagreed with what Dr. Blagburn and Wolfe had said. They were saying that they got rid of me. That I would make a great parasitologist, just not at Auburn, and that I needed to go somewhere else. They would write me good letters of recommendation to other schools. But they never told me they would help me find another committee member or anything about	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	They told me when Dr. Blagburn left the room, he said that I should take it up with Dr. Wolfe. And I stayed behind and talked with Dr. Hendrix, and he said I should also take it up with Dr. Wolfe. I went to Dr. Wolfe, and he told me that this was all for the best. Maybe a Ph.D. wasn't for me. That it's not you know, a Ph.D. is not for everyone. And I told him this cheating thing, and he said, yeah, he had heard about the cheating, and that maybe or alleged cheating. He said it was cheating, and that was unacceptable. And he said it came from Janicki, and I needed to take it up with Janicki. So I went to Janicki, and Janicki said that nobody had ever come in there and mentioned my name and cheating in the same
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	When I talked to Dr. McFarland, he said that I needed to find a new major professor and new funding and a new department by the beginning of next semester. I didn't do that at the beginning of next semester. I did try to contact Dr. Dillon about finding him as maybe a new major professor, because I wanted to salvage and try to stay in my Ph.D. program. Because Dr. Janicki had disagreed with what Dr. Blagburn and Wolfe had said. They were saying that they got rid of me. That I would make a great parasitologist, just not at Auburn, and that I needed to go somewhere else. They would write me good letters of recommendation to other schools. But they never told me they would help me find	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	They told me when Dr. Blagburn left the room, he said that I should take it up with Dr. Wolfe. And I stayed behind and talked with Dr. Hendrix, and he said I should also take it up with Dr. Wolfe. I went to Dr. Wolfe, and he told me that this was all for the best. Maybe a Ph.D. wasn't for me. That it's not you know, a Ph.D. is not for everyone. And I told him this cheating thing, and he said, yeah, he had heard about the cheating, and that maybe or alleged cheating. He said it was cheating, and that was unacceptable. And he said it came from Janicki, and I needed to take it up with Janicki. So I went to Janicki, and Janicki said that nobody had ever come in there and

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	Page 169	1	Page 171
1	So	1	Q. According to that, when did classes begin?
2	Q. Let's go back. You said that you signed up	2	A. January 13th, according to this.
3	for courses or attempted to sign up -	3	Q. Do you recall if you checked to see if you
4	A. I was enrolled in courses.	4	were enrolled in a course before or after
5	Q in the spring 2004 semester? You were	5	that date?
6	enrolled in courses?	6	A. It was near that date, but I'm not sure if
7	A. Yes, sir.	7	it was before or after.
8	Q. Okay. What courses were you enrolled in?	8	Q. And at that time, what did it say? What
9	A. You would have to check that computer. I	, 9	did whatever you looked at reflect?
10	was definitely enrolled, but to my	10	A. I wasn't enrolled.
11	knowledge, I can't remember off the top of	11	Q. It reflected that you weren't enrolled?
12	my head.	12	A. Yes.
13	Q. You were allowed to enroll in courses?	13	Q. Did you ever receive notification saying
14	A. I think the deadlines for enrolling might	14	you were enrolled, you're no longer
15	have been before I was dismissed. It may	15	enrolled?
16	have been in November when I enrolled, and	16	A. I never received that notification.
17	then I was dismissed on December 3rd, and I	17	Q. What document showed that you weren't
18	was still enrolled for the next semester.	18	enrolled?
19	Q. Do you know that for a fact or do you	19	A. You can check it on the computer or
20	think?	20	telephone.
21	A. I'm pretty sure that's for a fact.	21	Q. Where did you check it?
22	Q. Okay.	22	A. I'm thinking I did the computer.
23	A. I don't remember getting dismissed and then	23	Q. Do you know where at on the computer?
			Q. 20 you mion where at on the compater:
	Page 170		Page 172
1	going and enrolling.	1	A. I didn't document that exactly as well as I
2	Q. Okay. Did you ever receive notification	2	did other things.
3	that you can't enroll in these courses,	3	Q. Wouldn't that have been important? Do you
4	you're no longer in the graduate school?	4	think that would have been something
5	A. I received a bill for \$200 saying that I	5	important?
6	was enrolled in some courses, but later on	6	A. I figured I had been dropped from those
7	when I checked, I was not registered for	7	classes, because Dr. Janicki had told me
8	any courses.	8	that if I didn't find a new major professor
9	Q. When did you check?	9	and new funding and a new department by the
10	A. It was either in January or I think in	10	beginning of that semester that I would be
11	January.	11	dropped from the graduate school. That I
12	Q. When did classes begin?	12	needed to find a new head of the
13	A. January.	13	department, a new department to continue in
14	Q. And did you check at what point in	14	the graduate school, and I needed to find a
15	January?	15	new major professor, which I tried to do.
16	A. I'm not sure of the exact date,	16	The most reasonable person would be
17	(Defendant's Exhibit 4 was marked	17	outside of pathobiology, which would be
18	for identification.)	18	Blagburn and Hendrix, would be Dr. Dillon.
19	Q. Let me show you Defendant's Exhibit 4. Do	19	And I couldn't convince him to do it. Like
20	you know what that is?	20	I told you, he said that if Dr. Blagburn
21	A. Right.	21	and pathobiology let me go, nobody else was
	Q. Is it a class schedule?	22	going to take me.
22	V. TO IT A CHASO SCHOOLIGE:		EOME IO LAKO IIIG.
22 23	A. Right.	23	Q. Did you ever attempt to sign up for any

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		s. Diago	April 17, 200
	Page 173		Page 175
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Page 173 course at Auburn and were told you weren't allowed to do so? A. No. The only thing that was said in that fashion was that they told me if I left and — left quietly and left, they would write me good letters of recommendations, and that they would pay me for December and January, even though I wasn't working there, and I would have a clean record. And I tried to argue and say I wanted a hearing on this. I didn't want the good or clean record. I didn't want the money. And I was scared to really make too big of a stink and check into this, because I jeopardized my good letters of	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Page 175 you left quietly, nothing would be made of this. But they, in fact, did not say that, did they? A. Well, I can actually say that I think they did say that; that they did say Q. Well, did they give you the impression or did they say it? A. No, they did. It wasn't an impression. That's what they said. Q. Come on, Chris. Did they give you A. That's what I said. Q. What? A. That's what I said. Q. Chris, you've got to be truthful and fair with me. I'm trying to ask you what
16	recommendation. And those are important to	16	exactly they said. Not what you perceived
17	me because that's my work history, and then	17	them to say, what they said. Now, did they
18	that's my employment history. And if I'm	18	tell you that if you would leave quietly
19	going to get a job, it's going to be a	19	that nothing would come of this? Your
20	reference from Blagburn Dr. Blagburn as	20	letters of recommendation would stay in
21 22	a reference. And they held that over my head; that if I didn't go and cooperate	21 22	place? Did they say those words?
23	with what they said that I might not get	23	A. After thinking about it, Lane, yes, they did.
		 	
ţ	Page 174		Page 176
1 2 3 4 5 6 7	those good letters. I might not leave with a good, clean record. Dr. Hendrix actually said that I was lucky to be leaving with that two months pay and good letter of recommendations; that they didn't have to do that. Q. Who said that you should leave quietly?	1 2 3 4 5 6 7	Page 176 Q. Okay. They did. After thinking about it. Now, the question that started this was have you ever attempted to sign up for any course at Auburn and not been allowed to do so? A. No. Q. And the answer to that is no. Okay.
2 3 4 5 6 7 8	those good letters. I might not leave with a good, clean record. Dr. Hendrix actually said that I was lucky to be leaving with that two months pay and good letter of recommendations; that they didn't have to do that. Q. Who said that you should leave quietly? A. Dr. Hendrix and Blagburn.	2 3 4 5 6 7 8	 Q. Okay. They did. After thinking about it. Now, the question that started this was have you ever attempted to sign up for any course at Auburn and not been allowed to do so? A. No. Q. And the answer to that is no. Okay. Did you attempt to sign up for this
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2 3 4 5 6 7 8 9 10 11 12 13	those good letters. I might not leave with a good, clean record. Dr. Hendrix actually said that I was lucky to be leaving with that two months pay and good letter of recommendations; that they didn't have to do that. Q. Who said that you should leave quietly? A. Dr. Hendrix and Blagburn. Q. Both of them said that? A. Yes. Q. Those exact words? A. I'm not sure if it was to leave quietly, but it was insinuated.	2 3 4 5 6 7 8 9 10	 Q. Okay. They did. After thinking about it. Now, the question that started this was have you ever attempted to sign up for any course at Auburn and not been allowed to do so? A. No. Q. And the answer to that is no. Okay. Did you attempt to sign up for this experimental statistics class? A. Dr. Billor told me I didn't have to sign up
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	tion of Christopher Eliand Eliand vs.	. Diagot	тп Арт 17, 2000
	Page 177		. Page 179
1	was that you would always come back and	1	supposed to go and show up at the classes?
2	complete that course, and then your	2	A. Right.
3	incomplete would change to whatever grade	3	O. How many experimental statistics classes
	that you got; is that correct?	4	did you go to inspring of 2004?
4		5	A. Zero.
5	A. The following semester.	6	Q. Zero. How many tests in experimental
6	Q. Right. And I'm asking you, did you sign up	7	statistics did you take in spring of 2004?
7	for that course the following semester?	8	A. Zero.
8	A. I was told not to.	9	Q. How was your grade supposed to be converted
9	Q. By who?		·
10	A. That Dr. Billor said that I wouldn't have	10	to something if you didn't go to the
11	to sign up for it again. We would take	11	classes and if you didn't take the tests?
12	whatever grade I made in the next semester	12	A. Had I not been kicked out, then I would
13	on those tests, and I would put that toward	13	have fixed it. But under the
14	the incomplete.	14	circumstances, some things changed after
15	Q. Well, you had to enroll in the course	15	that agreement.
16	somehow, correct?	16	Q. Did you try to go to the class and one of
17	A. In fall semester.	17	the professors or faculty members at Auburn
18	Q. And the fall of – when did you take this	18	said, Chris, you're not in schod here,
19	experimental statistics class?	19	you're not in the graduate school, you
20	A. Fall 2003.	20	can't go to this class? Did that ever
21	Q. And you were supposed to go back and retake	21	happen?
22	the class when?	22	A. No, it didn't ever happen. And I was
23	A. Following semester.	23	afraid that if I did do something lke that
		-	Page 180
	Page 178	1	Page 180 L
			6
1	Q. In the spring 2003?	1	and I kept pursuing this after I had been
1 2	Q. In the spring 2003?A. 2004.	1 2	
2	A. 2004.		and I kept pursuing this after I had been
2 3	A. 2004.Q. 2004. So my question is did you ever	2	and I kept pursuing this after I had been recommended not to that I wouldn't get my
2 3 4	A. 2004.Q. 2004. So my question is did you ever enroll in the class in spring of 2004?	2 3	and I kept pursuing this after I had been recommended not to that I wouldn't get my good letters of recommendation.
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Page 183 Page 181 over my course schedule. Q. Why was Dr. Blagburn doing that? 1 1 2 2 The major professor and the committee A. I guess it's because -- he never sat around 3 is in charge of picking out what courses 3 in that meeting on December 3rd for me to 4 you're going to take. I don't see how, 4 tell him what I had in arrangement with 5 without a committee and without a major 5 Dr. Billor. He left --Q. Let me cut you off just so we don't go off 6 professor, you can pick your own courses. 6 on a tangent here. Why was Dr. Blagburn 7 You might end up with a major professor two 7 8 years later, and he might be like, well, I 8 doing that? Was he doing that to help you? A. It may have been to cover up some things he 9 don't want you to take these courses. 9 10 These aren't acceptable for what you're had done. It may have been, in the end, to 10 going to do. If I take two years' worth of 11 11 help me. courses in parasitology, and like your 12 12 Q. You don't know? You never asked him? 13 assumption of going to another major 13 A. I don't know why. professor in physiology or anatomy or Q. But the grade change thing is not a --14 14 15 radiology, I don't see how they would think 15 there's no claim in your lawsuit directed that those courses would be even related to 16 16 towards anybody having to do with that? what I was going to finish as. A. No, not that I'm aware. I'm not a lawyer, 17 17 Q. What does this grade change thing have to 18 18 but I don't think so. do with your lawsuit? Does that form the 19 Q. Sure. Any of the actions that Dr. Blagburn 19 basis of any claim in your lawsuit? took with respect to whatever he did or did 20 20 A. Not that I'm aware, the grade change 21 21 not do to try to help you with this grade doesn't. It was something that issue, does that have anything to do with 22 22 23 Dr. Blagburn tried to fix. He was going to 23 this lawsuit? Is there a claim against him Page 182 Page 184 change that incomplete. He said that related to that? 1 1 2 Janicki and McFarland suggested that I 2 A. Can you repeat that again? change that incomplete to a withdrawal or 3 3 Q. Yes. You just went through some events 4 just take it off the record altogether, and 4 that you say that Dr. Blagburn did with 5 I didn't know if he was going to do that or respect to trying to help you or whatever 5 he was doing with this grade change thing. 6 not. I talked to Dr. Hendrix about it, and 6 7 he thought that they couldn't do that. He 7 Is there any allegation in this lawsuit 8 8 said, once they do that, you let me know directed towards that? 9 and then come back to me. Later on I 9 A. I think he was trying to fix it so that I 10 contacted Dr. Blagburn, I think around June 10 wouldn't complain to anybody and stir up 7th or 14th, and told him, you know, I anything, and then people might be on to 11 11 12 didn't think all this was ethical. 12 what actually happened on December 3rd, 13 And I talked to Dr. Billor. I called 13 2003. I think it was tried to be covered 14 her and told her, I don't think this is 14 up, and he tried to cover it up and 15 right, you know. You do what's right. I 15 Dr. Janicki tried to cover it up the best don't want you getting in trouble. Seems a 16 they could. 16 little fishy what they're doing. And, you Q. But there's no claim, due process, anything 17 17 know, if I deserve an F, just give me an F related to Dr. Blagburn's actions in doing 18 18 19 and we'll work it out. 19 that? 20 But Dr. Blagburn had telephoned her A. I don't know why he would not -- I don't 20 know why he would do it if he didn't think 21 numerous times, leaving messages, trying to 21 22 contact her and tried to talk her into 22 he had done something wrong. 23 giving me a withdrawal. 23 Q. But is he being sued for doing it?

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Page 185 Page 187 1 A. No, not for doing it. 1 I told her that when I was in vet 2 Q. So that's not part of this, an allegation 2 school that there was a lot of this kind of in and of itself, of this lawsuit? 3 3 stuff, working together on tests, that was A. It may be, but I don't - I'm not sure that 4 4 an ordeal, and it's something that you need it is. I'd have to confer with my lawyer. 5 5 to avoid. And I told her that once she got 6 6 Q. Okay. I understand a student by the name into vet school -- because I knew she was 7 of Laurie Nelms was in this class? 7 applying -- that she needed not to do A. Yes. 8 8 this. She needed not to work with other 9 O. Tell me who she is. 9 people on tests. That if somebody found 10 10 out about it, it's grounds for dismissal. A. She's a graduate student and now a vet student, I'm guessing, in Auburn College of O. How were the tests taken? Were they 11 11 12 Veterinary Medicine. And I think she might 12 take-home tests in this class? have been in the anatomy, histology and 13 A. I've answered that, that at first it's two 13 physiology department, to my knowledge. 14 14 portions, I think, on some tests. At first 15 Q. Okay. She was a fellow student in this 15 you have an in-class test, and then there 16 class? 16 is some you download off the web. 17 A. She was. 17 Q. Okay. Part of it is in class? A. Yes. 18 Q. Did you have discussions with her about 18 19 grades or anything in this class? 19 Q. And what part do you download off the web? 20 A. I did. A. I don't know. If there's 30 questions or 20 21 O. Tell me about those discussions. 21 something, you may do 15 in class and 15 -Q. You turn those in and those are graded? 22 A. I didn't talk to her much. Maybe two or 22 23 three times at the most. 23 A. You turn them in, they're graded. Page 188 1 The one that I remember the most was 1 Q. Do you think Laurie Nelms accused you of 2 surrounding the third test when she told me 2 asking her to take a statistics exam for 3 that she had a 100 average in the class, 3 her? and she asked me how I was doing. And I 4 4 A. Do I think that? didn't really want to tell her how I was 5 5 Q. Yes. Or for you. Do you think --6 doing, so I didn't tell her all my business 6 A. I'm sorry. Can you repeat that? 7 because it was not like me to make those 7 Q. Do you think that Laurie Nelms accused you 8 grades. I didn't tell her about my 8 or do you know that Laurie Nelms accused 9 understanding with Dr. Billor or what I had 9 you of asking her to take an exam for you? 10 agreed to. I said I wasn't doing good. 10 A. I had mentioned with Dr. Blagburn or -- he She said, well, it's tough. You know, I 11 11 told me -- I talked about the cheating 12 have a 100 average, but I would have missed 12 thing and said that - I'm not sure how 13 one question on the first test if I Laurie Nelms came up, but --13 14 wouldn't have talked to -- checked with one Well, I'm not sure what the question 14 15 of the foreign graduate students 15 is. Let me try to answer your question downstairs, compared answers, and I 16 16 better. Can you repeat it one more time? 17 corrected one that I would have missed, or Q. Well, tell me about this, what you were 17 18 I would have had an 87. 18 just saying about Dr. Blagburn. 19 And then on the second test, she told 19 A. I can't remember exactly who told me that 20 me that she worked with two guys on it, and 20 Laurie Nelms was the one who accused me of 21 that she felt like she helped them more 21 cheating. In my first meeting, December 22 than they helped her, and she might not 22 3rd, Dr. Hendrix and Blagburn never 23 work with them on the third test. 23 mentioned the girl's name. They said it

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1	was a female graduate student. They never	1	Q. Who said that?
2	mentioned her name.	2	A. Dr. Blagburn.
3.	Q. Did you mention her name?	3	Q. Okay.
4	A. I didn't in that meeting either.	4	A. And the name Laurie Nelms either came up in
5	Q. You didn't in that meeting? Prior to that	5	that meeting or the next meeting, and I
6	meeting, did you know that she had made	. 6	think —
7	these accusations?	7	Q. Which would have been on what date?
8	A. No.	. 8	A. I'd have to look at my notes for that. It
9	Q. Okay.	9	was before May 7th or something like that.
10	A. And then I went to Dr. Wolfe, and he didn't	10	May have been. I'm not sure the exact
11	tell me. I went to Dr. Janicki, and he	11	date.
12	and they both said that Dr. Janicki was the	12	·
13	one who this who the girl went to, the	13	Q. And you're absolutely certain that you had no idea who the student was that made these
14	other female graduate student.	14	
15	Q. Who said that?	15	accusations prior to at least March the
16	A. Dr. Wolfe and Dr. Blagburn. They both	F	4th?
17	pointed to Dr. Janicki	16	A. Well, I had some assumption that that's who
18		17	it was, but I can't go around saying that
19	Q. When did Dr. Blagburn tell you that?A. December 3rd, 2003.	18	she accused me of cheating and that not be
20		19	the person.
	Q. They both told you that it was	20	Q. Why did you have an assumption?
21 22	A. A female graduate student.	21	A. To this day, I'm not sure. Because I was
23	Q. They didn't mention by name?	22	not taking any other tests. This thing
23	A. Not that I remember, no.	23	about cheating had never been talked about
	Page 190		Page 192
1	Q. Neither Dr. Wolfe nor Dr. Blagburn	1	
2	A. No.	1 2	with anybody else. I had assumed that
3	Q mentioned by name?	3	maybe she I had scared her into thinking
4	A. No.	4	that I was going to report her for
5	Q. Okay. So then how did you finally figure	5	cheating, and she tried to do a preemptive strike and let them know that I had
6	out her name?	6	<u> </u>
7	A. I think it was in March '04, 2004, when I	7	propositioned her to take the test that I
8	met with Dr. Blagburn and he asked me to		wasn't even going to get graded for.
9	come bring that research. And I told him	8	Q. Okay.
10	that Janicki Janicki had disagreed with	9	A. Makes a lot of sense.
11	them and said that nobody had been in there	10	Q. Did you ask her to take an exam for you?
12	to accuse me of shooting and he didn't	11	A. No.
13	to accuse me of cheating, and he didn't back up their story. He told me not to	12	Q. Did not?
14		13	A. No.
15	worry about it. He's like, I'll find you a	14	Q. And you think the basis for her accusation
16	job making 120,000 a year. Don't worry	15	was to prevent you from going to whoever
17	about that. And I said, well, you know, I don't know who it was	16	you would go to about what she had told
18		17	you? Is that
	Q. This was March the 4th or	18	A. I hate to make assumptions, but, I mean,
19	A. It was like March 3rd or 4th, something	19	that's what I'm assuming because I don't
20	like that.	20	know. She never told me why she did it.
21	Q. Who said they would find you a job making	21	Q. Why are so many people out to get you?
22 23	120,000 a year? A. Yes.	22	A. That's a tough question. I'm really not
4.3	A IPS	1.7	
	14. 100.	23	sure.

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1 Q. Okay. Who did she make these accusations to? The first time who do you think she made them to? 4 A. This is all speculation. Nobody kept me in the loop on these things. I think that she told Dr. Janicki. From what I gathered, Dr. Janicki told Dr. Wolfe and Dr. Wolfe told Blagburn, Dr. Blagburn, either you can let him go or I will, but this cheating incident is the last straw. 10 Dr. Janicki told Dr. Wolfe and Dr. Wolfe Dr. Janicki is the last straw. 11 Q. So you think this was first told to Dr. Janicki, but you're speculating? 12 A. True. 13 Q. They do you know it was even said at all? 14 Q. How do you know it was even said at all? 15 A. Well, Dr. Blagburn and Dr. Wolfe both told me that the cheating accusation came from Dr. Janicki. 16 Q. They both told you that Dr. Janicki had said that a student had accused you of cheating? 21 A. Yes. 22 Q. When was that? When did they tell you that? 23 A. December 3rd, 2003, and then Dr. Wolfe did two days later. 4 A. December 3rd, 2003, and then Dr. Wolfe did two days later. 5 A. I never heard Lauric Nelms say that. I don't think I've ever seen her again after we talked whenever we did talk. 5 Q. Okay. You never heard Lauric Nelms say that. I don't think I've ever seen her again after we talked whenever we did talk. 6 Q. Do you know if her accusation was oral or written or what? 1 A. I think Dr. Blagburn told me that. 2 D. Day low we ratike that happened, but that's how I came up with it. 2 D. Day ou know what the academic honesty committee has, but I think that if your re a student and you've committee all of the roles the academic honesty committee. 1 The mot sure all its roles. I'm not sure all of the roles the academic honesty committee. 1 The mot sure all tis roles. I'm not sure all of the roles the academic honesty committee. 1 The mot sure all think that if your the academic honesty committee. 1 The mot sure all that it sudent had accused you of the faculty, the professor of that class. It says — it gives you guidelines 1 The mot sure all				April 17, 2000
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23 another female graduate student to take a 23 dishonesty has ever been made against me.	8 9 10 11 12 13 14 15 16 17 18 19 20	 Q. Did somebody tell you that she had said that? A. I think Dr. Blagburn told me that. Q. Anybody else? A. No. Q. Do you know if her accusation was oral or written or what? A. I don't know. Q. Do you know if these accusations were made to anybody else besides Dr. Janicki or do you speculate? A. I'm not sure who she told that I cheated. I'm not sure. All I was told was from Dr. Blagburn, that I had propositioned 	8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	dishonesty are taken? A. I don't think they have to be formal yet. It says that if you think someone has done academic dishonesty, the first resolution should be sought with the student. Then you go to the professor of the course. Then you go to the head of the department, the associate dean, and then to — if you can't resolve it, then you might file an academic grievance with the academic grievance committee. Q. Was there any charge of academic dishonesty made against you to the academic honesty committee? A. Not that I'm aware. No charge of academic

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Page 197 Page 199 No charge of discipline. No charge has 1 1 Q. Okay. Well, let's talk about this meeting 2 ever -- formal charge has ever been made 2 on December 5th, 2003 between you and 3 against me or informal that I know of. 3 Dr. Blagburn and Dr. Hendrix. 4 Q. Was any formal action taken by Auburn 4 A. To the best of my knowledge, that was 5 University with respect to any allegation 5 December 3rd. 6 of academic dishonesty? 6 O. December 3rd? 7 A. I was kicked out of my program because of 7 A. 2003. 8 the cheating incident. Dr. Blagburn said 8 Q. Okay. On the date of this meeting, you 9 the cheating was the straw that broke the 9 allege that as a result of this meeting, camel's back. The cheating was what got me 10 10 you were dismissed from the Ph.D. program, called into that room and said, you would 11 the doctor of philosophy program in 11 12 make a great parasitologist, just not at 12 biomedical sciences; is that correct? Auburn. That they would write me good 13 13 A. Correct. letters of recommendations to other 14 14 Q. That is true? You were dismissed from the 15 schools. So the way I see it is the 15 Ph.D. program? A. They told me in that meeting that I was to 16 cheating was what got me kicked out of my 16 turn in my research and that I was --17 program. 17 18 Q. Do you think Dr. Blagburn actually believed they -- Hold on one second. 18 19 that you cheated or attempted to cheat? 19 I told you they said I'd make a great A. At that time, you would have a hard -- on 20 20 parasitologist, just not as Auburn. To me that means that I'm not going to be able to 21 December 3rd, 2003, you'd have a hard time 21 convincing me that's not what he believed. 22 22 be a parasitologist at Auburn; that I 23 But later on, later on, May 28th, 2004, he 23 needed to go somewhere else. They never Page 198 Page 200 1 said, to be honest with you -- and I 1 made any kind of recommendations on where I 2 appreciated him finally being honest with 2 needed to go. This thing about what y'all 3 me -- he said that he didn't believe that. 3 are alleging, that I needed to find a new 4 Q. Okay. Why wouldn't he reaccept you, then, 4 major professor, no major professor or no 5 as his major -- or him being your major 5 recommendation or any kind of assistance 6 professor if he thought -- if he decided 6 was done. If he resigned from my 7 that these were false accusations? 7 committee, my committee members weren't 8 A. I'm not sure what his reasons were for --8 even called to that meeting so that he 9 9 Why wouldn't he take me back? could say, I'm resigning from his 10 Q. Right. 10 committee. Y'all need to help him find a A. Is that what you're asking? new major professor and move forward with 11 11 12 Q. I mean, if this was the reason why he 12 this. To me they told me that I was resigned, and he later tells you that he 13 13 leaving Auburn, basically. 14 doesn't think that you cheated, why 14 Q. Okay. I'm asking you a very specific 15 wouldn't he take you back? 15 question here. A. He never told me he was resigning from my 16 16 A. Right. committee, so why would he take me back? 17 17 Q. On that date, December 3rd, 2003, do you He told me this was not what he wanted. He 18 18 allege that you were dismissed from the 19 told me Dr. Wolfe told him that he needed 19 doctor of philosophy program in biomedical 20 to get rid of me or he would. And he said, 20 sciences at Auburn? 21 this is not -- he said, this is not what I 21 A. Yes. Inthat meeting, yes, I was. 22 want to do. So in my mind, him taking me 22 Q. Okay. It's not your contention on that 23 back might not have been an option for him. 23 date that the only action taken was that

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1	Dr. Blagburn resigned as your major	1	shut the door, and that's when he started
2	professor?	2	to say that, Chris, I hate to do this, you
3	A. That's not what happened.	3	know, this is not my decision, but
4	Q. Okay. Well, take me through in detail, and	4	Dr. Wolfe told me that I needed to let you
5	tell me exactly what was said.	5	go or he's going to, and I'm not going to
6	First, who was present during this	6	send you in there to that. I feel like I'm
7	meeting?	7	closer to you and I know you better, and I
8	A. Dr. Charlie Hendrix was present at the	8	don't want to send you in there with that.
9	meeting and Dr. Blagburn was present at the	9	He said he started getting a little
10	meeting and I was there.	10	angry and said, you know, you're going
11	Q. Two Auburn faculty members?	11	around now asking people to take tests for
12	A. That's right.	12	you, propositioning a female graduate
13	Q. Okay. And you?	13	student to take a statistics test for you,
14	A. Yes. Which I'm not a faculty member at	14	you know, cheating. That's unacceptable.
15	Auburn.	15	I told him that I didn't cheat, and I
16	Q. Sure.	16	was being treated as guilty without a
17	A. Employee.	17	chance to be proven innocent. He said that
18	Q. Okay. Just give me a narrative of the	18	this cheating incident is the straw the
19	meeting; as best as you can recall,	19	final straw, the straw that broke the
20	everything that was said.	20	camel's back, and that, you know, pretty
21	A. All right. I was called at my house in the	21	much I can't remember the exact words,
22	morning. They told me to come up there.	22	but this is done. This is old. This is
23	Q. Who is they?	23	done, you know. It's over with.
	Page 202		Page 204
1	A. Dr. Blagburn said, I need to meet with you.	1	I told him I wanted a hearing on these
2	Q. Was Dr. Hendrix with him at this time?	2	things; that I had never had a hearing on
3	A. I don't think so.	3	this cheating. I wanted to be able to
4	Q. Okay.	4	confront it. And he said that when it came
5	A. He said, why don't you come on up to the	5	from the top or it came from the chief or
6	pathobiology conference room? I need to	6	the top, which is Janicki - that's what he
7	talk to you. I said, okay. And I got up	7	said you don't question it. And I said
8	there as fast as I could, about five	8	I didn't think this was right. I didn't
9	minutes. Walked in, and he was in the	9	think it followed Auburn's policies and
10	conference room.	10	procedures. And he said that it was over
11	Q. Why did you go up there as fast as you	11	and done with. That's the way it was.
12	could?	12	He told me he would write me good
13	A. Well, I only live a couple minutes away,	13	letters of recommendation to other
14	and I was kind of excited, thinking that we	14	schools. They said that I would be leaving
15	were going to discuss my course work and	15	with a clean record and I was lucky to be
16	what I was going to take. I had been	16	leaving with a clean record. That
17	waiting on him to do that. He is busy, and	17	everybody doesn't leave with a clean
18	he needed some when he does have time, I	18	record. And if I I just needed to leave
19	jump at the chance to have time with him.	19	quietly, and it was going to stay in this
20	He went out of the room when I got	20	room. Dr. Hendrix and Blagburn would be
21	there and said, I'm going to go get	21	the only two to know about it. And they
22	Dr. Hendrix for a minute. He went and got	22	said I would make a great parasitologist,
23	Dr. Hendrix and came back in the room and	23	just not at Auburn. That I could go to

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Page 205 Page 207 Georgia or Florida or somewhere else, but 1 1 program, so, i.e., I am being dismissed 2 that it just wasn't going to work there at 2 from it even though he --3 Q. He said you weren't going to be able to Auburn. 3 4 And Dr. Blagburn said he -- he didn't 4 finish your Ph.D. program? 5 like me defending myself. He kind of got 5 A. That's correct, at Auburn. 6 frustrated with me saying, I don't want any 6 Q. Okay. 7 money. I don't want this good letter of 7 A. And I was to turn in my research and my recommendation. What I want is a chance 8 8 keys and my card to get into the building, 9 for a hearing to confront these 9 and that after that date I wouldn't be able 10 allegations. I don't think I've done 10 to use that research anymore. 11 anything wrong that I've had a hearing on. Q. You said that he said this is the straw 11 12 I've not been aware -- made aware of these 12 that broke the camel's back. What were the 13 allegations, and I think I deserve a chance 13 other parts that led up to the straw? 14 to be heard and defend myself. I need to 14 A. You would have to ask Dr. Blagburn that. I 15 be able to mount a defense to these 15 didn't know straws were piling up on the 16 allegations. 16 camel's back. Nobody --17 And he said, I've got to go to another 17 Q. Did you ask him about that at the time? meeting and got up, took off out of the 18 A. I didn't have very long. It wasn't a very 18 room, and left me there with Dr. Hendrix. 19 19 convenient time to sit there. Whatever And I told Dr. Hendrix, I said, this is not 20 20 time was there was filled, and he left 21 policy and procedure. He said, you know, 21 before I was through defending myself. I 22 that he had been in Washington for the last 22 would have loved to have touched on that, 23 year and didn't know what was really going 23 but he left before I had a chance to talk Page 206 Page 208 1 on in the lab, that he had been gone, but 1 about it. Nobody wanted to talk about 2 he had heard a lot since he got back. And those things. What they wanted to talk 2 3 he said what he thought I ought to do is 3 about was that it was over anddone and I 4 take it to the next chain of command, take 4 needed to move on with my life. it to Dr. Wolfe, which I did. 5 5 Q. Okay. And what did Dr. Hendrix say at this 6 Q. You said that Dr. Blagburn said he was 6 time? 7 going to let you go. That's what you just 7 A. In the meeting? 8 told me. Did he ever say that, Chris, 8 Q. Yes. 9 you're being dismissed from the Ph.D., the 9 A. Before Dr. Blagburn left or after? 10 philosophy program in biomedical sciences? 10 Q. Any time during the meeting, before or A. Well, see, in my mind, that's related to --11 11 after. 12 Q. Well, let me just ask you this first. Did 12 A. He said he had been in Washington, D.C., 13 he ever say, Chris, you're being dismissed 13 and he hadn't -- he wasn't aware of what 14 from the doctor of philosophy program in 14 was going on, but that he had heard some 15 biomedical sciences? Did he ever tell you 15 things since he had been back. He had been that? 16 16 informed. And that I was -- he would write A. I can't remember those exact words. 17 17 me good letters of recommendation to other 18 O. So the answer is no? 18 schools, Georgia or something like that. A. It's very close to that. He didn't say --19 19 That's where he's from. He said that some 20 Q. No. I'm asking you, did he ever say --20 people don't get good letters of 21 A. He didn't say, Chris, you're being recommendation or two months pay when they 21 22 dismissed from this. But he did mention I 22 get dismissed from their program. 23 was not going to be able to finish my Ph.D. 23 Q. Why do you think they offered to write you

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-	Page 209		Page 211
1	good letters of recommendation?	1	have of Dr. Blagburn, he says that his
2	A. I guess where I would leave quietly.	2	feelings were that he was tired of this,
3	Q. Well, they were there were procedures in	3	that it was done, that it was over. He was
4	place where a student could be terminated	4	tired of dealing with it and he just wanted
5	from a Ph.D. program, correct?	5	it to be over. He didn't want to have a
6	A. There are, probably.	6	hearing. He didn't want me to stay in.
7	Q. Why wouldn't they if you truly were	7	Q. He said that on the tape recording?
8	being dismissed from the Ph.D. program, why	8	A. No. I'm saying that, you know, when he
9	wouldn't they follow those procedures? Why	9	says he's tired of it.
10	would they have to go to lengths to cover	10	Q. Well, how do you know I mean, you don't
11	up something when they could have had you	11	know that he didn't want you to have a
12	dismissed if they wanted to?	12	hearing. He didn't say that, did he?
13	A. If they could have me dismissed if they	13	A. Well, you're asking me to speculate, so
14	wanted to, then they probably should have.	14	that's what I'm doing.
15	Because they I would have had a chance	15	Q. Okay. Well, you were trying to tell me
16	to defend myself then. I can't defend	16	what he said during a conversation.
17	these allegations and rumors and stuff when	17	A. I'm sorry. I was speculating.
18	some person goes to Dr. Blagburn and	18	Q. Okay. So you can only speculate. I mean,
19	complains about me, and I don't get a	19	does it make sense that they would want to
20	chance to defend myself. And complaints	20	deny you a hearing? Is there any reason
21	are like straws that are piling up on the	21	why they thought you had some sort of
22	camel's back. Whether I'm innocent or	22	something about them that you could bring
23	whether I'm guilty, if I don't get a chance	23	out? Was there any reason for them to have
	Page 210		Page 212
1	to defend myself, then whoever complains	1	
2	the most gets the breaks the camel's	1	motivation to deny you a hearing?
3	back.	2	A. If I'm not going to be found guilty, there's no sense in giving me a hearing.
4	Q. You do agree that they could have if	4	Q. I'm just trying to find out why do you –
5	they decided if they believed these,	5	and maybe you explained it, and you're
6	whether they were wrong or right, they	6	going to have to do it again. Why do you
7	could have gone through a process to have	7	think that they wanted to dismiss you
8	you either for Dr. Blagburn to resign as	8	without a hearing?
9	your major professor or dismissed from the	9	A. With a hearing, I would not have been found
10	school; is that correct?	10	guilty.
11	A. There are procedures that would allow for a	11	Q. Why did Dr. Blagburn want to dismiss you in
12	student to be expelled after having a	12	the first place?
13	hearing or some type of warning or you	13	A. You would have to ask Dr. Blagburn that.
14	know, there are rules. They're in the	14	Q. Apparently – I mean, up until this
15	policies and procedures. They weren't	15	point
16	followed.	16	A. What I know, what I know is what he said on
17	Q. Why would you think that they wouldn't	17	the tape. He said that Dr. Wolfe told him
18	if they were, in fact, dismissing you from	18	to get rid of me, and he didn't want to
19	the program, why would they not want you to	19	send me in there to that. That's what he
20	have a hearing?	20	told me. And then he said that his
	A T1 11 4 5 4 5 4	21	feelings were of being frustrated and he's
21	A. I'm really not sure why they do what	~ 1	recings were or being musuated and nes
	they what they did. On a tape	22	tired of dealing with it.
21	· · · · · · · · · · · · · · · · · · ·		

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Document 26-3

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getting rid of you from the Ph.D. program?	1 prepare a statement of grievances in a
How do you know he wasn't referring to him	
3 resigning as your major professor?	3 grievances and suggest steps necessary for
4 A. He never said that. He never said, I'm	4 remediation. The statement of grievances
5 resigning from your major professor. If	5 must have the unanimous support of all
6 you're going to resign as my major	6 members of the student advisory committee.
7 professor, he should have called my	7 To my knowledge, the student advisory
8 committee together. What he told me was	8 committee should be unanimous in these
9 that the head of the department	9 decisions, especially if you're going to
10 Q. What procedure requires that?	step down from the committee, you know
11 A told me to get rid of you.	11 Q. Chris, that's not
12 Q. What procedure requires him to get the	12 A. It may not be in here, but it should
committee together?	13 Q. Okay. It's not in there, is it? It's not
14 · A. I'm not saying procedure does, but that	in there. There's no procedure that sets
would make common sense.	forth what policies must be followed when a
16 Q. Well, then, how do you Auburn operates	16 professor resigns as someone's major
under procedures. So you're not aware of a	17 professor.
procedure that would require him to get the	18 A. Not specifically in that particular
entire committee together, are you?	policies and procedures for graduate
20 A. If you want them to benefit and find a new	20 studies.
21 major professor, you would call the	21 Q. Do you know of any other?
committee together. You asked me to	22 A. I don't know.
23 speculate on	23 Q. Okay. So you know of no policy or
Page 214	Page 216
1 Q. I'm asking you is there a procedure no,	1 procedure or anything that publication
2 I'm not asking you to speculate. I'm	2 that Auburn puts out, document that sets
asking a yes or no question. Is there a	3 forth procedures that must be followed when
4 procedure that requires Dr. Blagburn to get	4 a major professor resigns from being your
5 the committee together, to get your	5 major professor?
6 committee together before he resigns as	6 A. I'm not sure that the policies and
your major professor?	7 procedures say anything about a major
8 A. It may be in there.	8 professor resigning.
9 Q. Well, go through and show me where it is.	9 Q. You don't know of any that do set forth?
That's Defendant's Exhibit 6.	10 A. I don't know of them saying anything about
11 A. Why is he resigning? I have to know why	a major professor resigning. What it does
he's resigning from my committee.	say is that if you have a grievance with
13 Q. What?14 A. You're telling me that he's resigning from	the student that you would call the
	14 committee together. Seems logical.
, , , , , , , , , , , , , , , , , , , ,	Can we take a break?
,	16 Q. Sure.
()	17 (Brief recess was taken from
going to resign as your major professor, does he is there a requirement, a policy	18 2:24 p.m. until 2:32 p.m.)
1 romen, a poney	19 BY MR. KNIGHT:
20 that requires him to get the committee	
that requires him to get the committee	20 Q. Chris, are you aware if you don't show up
21 together in order to do that?	21 for class on the first or second day that
1	1

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1	A. No.	1	question with that, I needed to take it up
2	Q. Do you know that not to be the case?	2	with Dr. Janicki.
3	A. No.	3	He said that maybe a Ph.D. wasn't for
4	Q. Do you think at some point if you are	4	me. That maybe I didn't really want to
5	enrolled for a class and you just don't	5	pursue my Ph.D. degree and stay in the
6	show up, at some point they'll take you off	6	program. He said that maybe we would look
7	the roll?	7	back on this and see it was all for the
8	A. I'm not sure.	8	best.
9	Q. Okay. After this meeting with Dr. Blagburn	9	I told him that I enjoyed being in the
10	and Dr. Hendrix, you went and saw	10	department I was in with Dr. Blagburn,
11	Dr. Wolfe. What day was that?		studying the things I was studying, and
12	A. I think it was December 5th, 2003.	12	that I really wanted to continue with my
13	Q. Tell me what happened in that conversation.	13	Ph.D. And he told me that it was probably
14	A. I asked him why I was being dismissed	14	for the best if I didn't do that and that
15	from why he told Dr. Blagburn to dismiss	15	we would all look back on it as seeing it
16	me from the department of pathobiology and	16	as for the best.
17	why he said that I should	17	I told him I wanted a hearing on this
18	Q. Let me stop you right there. I'm sorry.	18	cheating incident, and he said that I
19	You said dismiss you from the department of	19	needed to go take that up with
20	pathobiology. That's different than the	20	Dr. Janicki. I told him that I thought
21	doctor of philosophy program in biomedical	21	that this was not following policies and
22	sciences; is that correct?	22	procedures, a dismissal without ever having
23	A. That's what we're talking about.	23	a warning, and he told me good luck.
<u> </u>			
	Page 218		Page 220
1	Q. So that's correct?	1 (). He was saying maybe a Ph.D. wasn't for you,
2	A. I asked him I'm asking him exactly	2	correct?
3	Q. Chris	3 A	A. He said we'd look back and see that maybe a
4	A. Hold on. Hold on.	4	Ph.D. wasn't for me.
5	Q. No. Answer my question.	5 (2. He never said, Chris, you're dismissed from
6	A. I just said that	6	the department of excuse me you're
7	Q. Is that a yes?	7	not dismissed from the doctor of philosophy
8	A. What?	8	program in biomedical sciences?
9	Q. The department of pathobiology is different		. He never said that directly.
10	from the doctor of philosophy program in). You're just assuming, because he was saying
11	biomedical sciences?	11	maybe a Ph.D. wasn't for you, that that's
12	A. Right.	12	what he implied?
13	Q. And you were asking him		And he wouldn't hear me out on anything.
14	A. That's right. I asked him you didn't	14	He wouldn't talk to me about it in any
15	let me finish. I said yes to that.	15	other term besides past tense of me
16	I asked him why I was being dismissed	16	leaving.
17	from the department of pathobiology, why I). Well, he wasn't your major professor, was
18	was not going to be able to continue my	18	he?
19	Ph.D. program anymore, and why I was not		He is the boss of my major professor.
20	going to be allowed to have access to my		Okay. He's not, but he's – is he on your
21	research anymore. He said that he had	21	committee?
1 22			TT *
22 23	heard about this cheating incident and that it was unacceptable. And that if I had a		He is not on my committee. 2. And who was Dr. Wolfe's boss, so to speak?

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1 2 3 4	Page 221 A. From my understanding, when I asked		Page 22
2 3 4	A. From my understanding, when I asked		1 100 22
3 4		1	MS. DICKEY: You can't ask
3 4	Dr. Hendrix, he said the provost's office	2	questions here. I'm sorry.
4	was in charge of	3	We can do that at another
1	Q. And who was that?	4	time.
5	A the head of the department.	5	A. Okay. I don't know that name.
6	Q. Who is the provost's office?	6	Q. Okay. Has Dr. Blagburn ever told you at
7	A. The acting provost that I know of is	7	another time that you were dismissed from
8	Dr. Stephen McFarland.	8	the Ph.D. program?
9	Q. So that's Dr. Wolfe's boss?	9	A. On May 28th, he said that he wouldn't have
10	A. That's who they report to, to my knowledge.	10	just dismissed me for these reasons. So
11	Q. Okay. The hierarchy, he's above them,	11	then was one instance.
12	correct?	12	
13	A. Dr. Hendrix told me if you have a problem	13	Q. Now, a few minutes ago you were saying you
14	with the head of the department, you would	14	went to Dr. Wolfe and said, I was
15	go to the provost with that. Which I	1	dismissed. I want to know why I was
16	contacted the provost's office, and they	15	dismissed from the pathobiology
17	told me that it wasn't their it wasn't	16	department. Then you said the Ph.D.
18	their area of concern and that they really	17	program. What is your contention in this
19	couldn't help me.	18	lawsuit? Were you dismissed from the
20	Q. You would think that Dr. McFarland would	19	entire Ph.D. program or the department of
21		20	pathobiology or one or the other?
22	have more authority if he's up on the hierarchy then either Dr. Wolfe or	21	A. My contention would be that dismissal from
23	Dr. Blagburn?	22	my program, dismissal from my department
23	Di. Diagouiii;	23	and access to my research would is
	Page 222		Page 224
1	A. If he was telling the truth, he is higher	1	
2	up on the hierarchy.	$\begin{vmatrix} 1 \\ 2 \end{vmatrix}$	tantamount to and two people have said,
3	Q. Before you went to him, did Dr. Blagburn at	3	basically, in my that I know of that I
4	any time tell you has he at any time	4	was out of the program. And then
5	told you that he would assist you in	5	Dr. Janicki is the only one who said that I
6	identifying another major professor?		wasn't, and then Dr. McFarland in his
7	A. Never.	6 7	Q. And when did you talk to Dr. Janicki?
8	Q. Did Dr. Hendrix ever tell you that he would	8	A. Maybe December 5th, after talking with
9	assist you in identifying another major		Dr. Wolfe.
10	professor?	9 10	Q. December 5th, 2003?
11	A. No.		A. Yes.
12	Q. How did the meeting with Dr. Wolfe end?	11	Q. Okay. And Dr. Janicki is who?
13	A. It ended with me leaving, because he	12	A. Associate dean of graduate research.
14	wouldn't address the concerns that I tried	13	Q. Would you say he's above Dr. Blagburn and
15	to talk to him about.	14	Dr. Wolfe in the hierarchy of people in the
	• • • • • • • • • • • • • • • • • • •	15	graduate school?
16	Q. Did you ever have a conversation with	16	A. In the graduate school, yes.
16 17	Dr. Gary Muller?	17	Q. And he said that you were not dismissed
17	A I doubt lenous Nith a 1- st see Till	10	there was the a 19 la IV and a sure and a sure of 0
17 18	A. I don't know. Who is that? That name	18	from the Ph.D. program, correct?
17 18 19	doesn't sound familiar.	19	A. At that point, I wasn't, but I would be if
17 18 19 20	doesn't sound familiar. Q. Okay.	19 20	A. At that point, I wasn't, but I would be if I didn't locate a new major professor, a
17 18 19 20 21	doesn't sound familiar. Q. Okay. A. Who is that?	19 20 21	A. At that point, I wasn't, but I would be if I didn't locate a new major professor, a new department by the beginning of the next
17 18 19 20	doesn't sound familiar. Q. Okay. A. Who is that? Q. What?	19 20	A. At that point, I wasn't, but I would be if I didn't locate a new major professor, a

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1	D 005		D 200
	Page 225		Page 227
1	A. Or that I would be.	1	A. What was that, again?
2	Q. Okay.	2	Q. At the time that you filed this lawsuit and
-3	A. He also denied in that meeting that I	3	sitting here today, your contention in this
4	that's one reason I went there, was to ask	4	lawsuit is that you were not dismissed from
5	him if he had accused me of cheating, to	5	the Ph.D. program; is that correct?
6	follow up on that. And he denied that	6	A. I think I am dismissed from the Ph.D.
7	anybody had ever been accusing me of	7	program.
8	cheating.	8	Q. And why do you think that?
9	Q. And this is you went to Dr. Janicki	9	A. Because to follow my Ph.D. program, I
10	right after you talked to Dr. Wolfe; is	10	needed to have access to the research that
11	that correct?	11	I had collected, and I was denied that. I
12	A. Yes.	12	was told to turn it in. I was told that I
13	Q. Okay. So really, your contention is that	13	would be a great parasitologist, just not
14-	you were I mean, at this point, you	14	at Auburn.
15	don't really believe at that moment on	15	Q. Then what was the point in you going to
16	December 3rd or December 5th that you were	16	look for another major professor?
17	dismissed from the Ph.D. program. You're	17	A. Well, following up on what Dr. Janicki
18	saying that you were dismissed from the	18	said, I thought if I had any chance that he
19	department of pathobiology, which was	19	had the authority, that if I went to
20	tantamount, as you said, to a dismissal	20	someone like Dr. Dillon, and Dillon could
21	from the Ph.D. program?	21	help me get the research and use it.
22	A. At the time I talked to Dr. Blagburn and	22	Q. So you went to Dr. Dillon for the purpose
23	Wolfe, I was under the understanding that I	23	of finding another major professor so you
		ļ.,	
1		1	
1	Page 226		Page 228
1		١.	
1 2	was out of my program. Finished at	1	could continue in the Ph.D. program?
2	was out of my program. Finished at Auburn. There's no other reason why I	١.	
2 3	was out of my program. Finished at Auburn. There's no other reason why I couldn't have access to my research. If	1 2	could continue in the Ph.D. program? A. Just to see if Dr. Janicki's way of what he said could be done. I tried to do it the
2 3 4	was out of my program. Finished at Auburn. There's no other reason why I couldn't have access to my research. If they would have told me I could have taken	1 2 3 4	could continue in the Ph.D. program? A. Just to see if Dr. Janicki's way of what he said could be done. I tried to do it the way he said that maybe it could be done. I
2 3	was out of my program. Finished at Auburn. There's no other reason why I couldn't have access to my research. If they would have told me I could have taken that with me and gone somewhere else, it	1 2 3	could continue in the Ph.D. program? A. Just to see if Dr. Janicki's way of what he said could be done. I tried to do it the
2 3 4 5 6	was out of my program. Finished at Auburn. There's no other reason why I couldn't have access to my research. If they would have told me I could have taken that with me and gone somewhere else, it would have made — it might follow y'all's	1 2 3 4 5 6	could continue in the Ph.D. program? A. Just to see if Dr. Janicki's way of what he said could be done. I tried to do it the way he said that maybe it could be done. I didn't believe that it was exactly possible, but I tried.
2 3 4 5 6 7	was out of my program. Finished at Auburn. There's no other reason why I couldn't have access to my research. If they would have told me I could have taken that with me and gone somewhere else, it would have made — it might follow y'all's story. But they — you know, with those	1 2 3 4 5 6 7	could continue in the Ph.D. program? A. Just to see if Dr. Janicki's way of what he said could be done. I tried to do it the way he said that maybe it could be done. I didn't believe that it was exactly possible, but I tried. Q. Well, if Dr. Janicki is telling you that
2 3 4 5 6 7 8	was out of my program. Finished at Auburn. There's no other reason why I couldn't have access to my research. If they would have told me I could have taken that with me and gone somewhere else, it would have made — it might follow y'all's story. But they — you know, with those two, I thought I was out of the program.	1 2 3 4 5 6	could continue in the Ph.D. program? A. Just to see if Dr. Janicki's way of what he said could be done. I tried to do it the way he said that maybe it could be done. I didn't believe that it was exactly possible, but I tried. Q. Well, if Dr. Janicki is telling you that you're not dismissed from the Ph.D.
2 3 4 5 6 7 8 9	was out of my program. Finished at Auburn. There's no other reason why I couldn't have access to my research. If they would have told me I could have taken that with me and gone somewhere else, it would have made — it might follow y'all's story. But they — you know, with those two, I thought I was out of the program. Only when I went to Dr. Janicki did he say,	1 2 3 4 5 6 7 8	could continue in the Ph.D. program? A. Just to see if Dr. Janicki's way of what he said could be done. I tried to do it the way he said that maybe it could be done. I didn't believe that it was exactly possible, but I tried. Q. Well, if Dr. Janicki is telling you that
2 3 4 5 6 7 8	was out of my program. Finished at Auburn. There's no other reason why I couldn't have access to my research. If they would have told me I could have taken that with me and gone somewhere else, it would have made — it might follow y'all's story. But they — you know, with those two, I thought I was out of the program. Only when I went to Dr. Janicki did he say, you're not out of the program. What you	1 2 3 4 5 6 7 8	could continue in the Ph.D. program? A. Just to see if Dr. Janicki's way of what he said could be done. I tried to do it the way he said that maybe it could be done. I didn't believe that it was exactly possible, but I tried. Q. Well, if Dr. Janicki is telling you that you're not dismissed from the Ph.D. program, and he has more authority than
2 3 4 5 6 7 8 9 10	was out of my program. Finished at Auburn. There's no other reason why I couldn't have access to my research. If they would have told me I could have taken that with me and gone somewhere else, it would have made — it might follow y'all's story. But they — you know, with those two, I thought I was out of the program. Only when I went to Dr. Janicki did he say, you're not out of the program. What you need to do is find a new major professor,	1 2 3 4 5 6 7 8 9	could continue in the Ph.D. program? A. Just to see if Dr. Janicki's way of what he said could be done. I tried to do it the way he said that maybe it could be done. I didn't believe that it was exactly possible, but I tried. Q. Well, if Dr. Janicki is telling you that you're not dismissed from the Ph.D. program, and he has more authority than Dr. Blagburn and Dr. Wolfe, you probably
2 3 4 5 6 7 8 9 10 11 12	was out of my program. Finished at Auburn. There's no other reason why I couldn't have access to my research. If they would have told me I could have taken that with me and gone somewhere else, it would have made — it might follow y'all's story. But they — you know, with those two, I thought I was out of the program. Only when I went to Dr. Janicki did he say, you're not out of the program. What you	1 2 3 4 5 6 7 8 9 10 11	could continue in the Ph.D. program? A. Just to see if Dr. Janicki's way of what he said could be done. I tried to do it the way he said that maybe it could be done. I didn't believe that it was exactly possible, but I tried. Q. Well, if Dr. Janicki is telling you that you're not dismissed from the Ph.D. program, and he has more authority than Dr. Blagburn and Dr. Wolfe, you probably should believe him, correct?
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1	A. No.	1	dismissed from the program.
2	Q. You don't believe that?	2	Q. Right. Relate it back to December 5th.
3	A. I'm not I'm I think that if I didn't	3	You say that you were dismissed from the
4	find a new major professor and new funding	4	program. At the time you filed this
5	by the beginning of next semester that I	5	lawsuit, looking back on the actions, as it
6	was going to be.	6	stands on December 5th, 2003, after your
7	Q. Right. But at that moment, on December	7	conversation with Dr. Janicki, did you
8	5th, 2003, you were not dismissed from the	8	
9	Ph.D. program, correct?	9	believe that you were formally dismissed
10	A. I was dismissed from	10	from the Ph.D. program, or was it these
11	Q. Chris, I'm being fair with you.	11	actions were tantamount to a constructive dismissal?
12	A. I know, and it's the way you're saying it.	12	
13	In my mind, and in what people have said,	13	A. I believe that I was dismissed from the
14	if I can't if they're telling me that	14	program at that point in time. And even
15	I'm not going to be able to finish my work		though he said I could find a new major
16		15	professor and everything, in my mind, after
17	at Auburn and I'm not going to have access to my research, then I'm pretty much I	16	I went and tried to locate a new major
18		17	professor, I was dismissed because I wasn't
19	understood it as me being dismissed from	18	able to do that.
20	the program.	19	Q. So after you talked to him, though, you
21	Q. But then you had a conversation with Dr. Janicki.	20	still felt that you were in the Ph.D.
22		21	program?
2.3	A. And I'm telling you what Dr. Janicki said	22	A. I felt like he was not being honest with
2.3	was that I wasn't. Now, whether I believe	23	me. I'll be honest with you. I don't
<u> </u>			
1	Page 730		P 222
1	Page 230		Page 232
1	him or not	1	think he was being honest with me.
2	him or not Q. Well, he has more he's higher up. You	2	think he was being honest with me. Two people had told me that he had
2 3	him or not Q. Well, he has more he's higher up. You agree with that, correct? In the	2 3	think he was being honest with me. Two people had told me that he had accused me of cheating, and I'm talking to
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	him or not Q. Well, he has more he's higher up. You agree with that, correct? In the hierarchy, he's higher up, higher than Dr. Blagburn and Dr. Wolfe. A. I'm not sure that Dr. Blagburn or Dr. Wolfe are even under Dr. Janicki in hierarchy. They're probably even. Q. Anybody present during this meeting with Dr. Janicki that you recall? A. No. Q. Where was this meeting? A. Dr. Janicki's office. Q. Okay. I'm still unclear, Chris, on whether your allegations were at the time you filed this lawsuit that you were outright formally dismissed from the Ph.D. program, or whether you're saying that the actions amounted to were tantamount to a dismissal. It seems like you're saying	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	think he was being honest with me. Two people had told me that he had accused me of cheating, and I'm talking to him or somebody had gone to him about cheating. And when I'm talking to him, he's not being honest with me. He said that no one had come in there. I don't know who's lying. So, you know, to what I think is important, but it's hard to tell with who's lying. Their stories have changed. Q. Well, why would he lie? I mean, if he wanted you out of the program, wouldn't he say, yeah, Chris, you're out of the program? A. I don't know. Q. Doesn't make sense, does it? Doesn't make sense, if he had some vendetta against you,
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- 14 A. I don't know how he's related to my 15 graduate program, so I don't know that he 16 would have that authority.
- 17 O. Dr. Wolfe?
- 18 A. I'm a graduate student in his department.
- 19 I would think he might have that
- 20 department -- I mean, that authority.
- 21 Q. You would think that he might, but you're 22 speculating. You don't know of any policy 23 or procedure that says that he does?

- the tape recorder?
- 14 A. I just had a tape recorder in my pocket. 15
 - O. In your pocket. Okay. Nobody --Dr. Morrison's on here. He didn't know that you were going to tape record this meeting?
- 19 A. No.

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Q. Tell me -- I want you to go through here and tell me -- just tell me basically what you think this tape recording is saying generally.

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	Page 237		Page 239
1	And Defendant's Exhibit 11 is a	1	straighten that kind of thing out or what
2	transcription of this tape recording,	2	- · · · · · · · · · · · · · · · · · · ·
3	correct?	3	exactly needed to be done.
4	A. Yes.	4	Q. Well, let's do this, Chris. Go through
5	Q. And who transcribed this?	5	each go through this transcription and
6	A. I did.		point out to me the parts where you think
7	Q. Okay.	6	Dr. Blagburn is telling you that you're
8	MR. KNIGHT: I understand y'all	7	dismissed from the Ph.D. program.
9	are going to produce the tape?	8	A. Okay. He talks about it on page three
10	MS. DICKEY: Right.	9	where it says, that is why I kept saying I
11		10	didn't cheat that day. I didn't understand
12	Q. I understand that the tape is kind of hard to hear; is that correct?	11	why you were so mad at me. Why you were
13	•	12	why were you so mad at me? Were you pissed
14	A. It reads exactly like this. You can understand.	13	at me? What day was this? Dr. Blagburn
15		14	said. I say, the day I got dismissed,
	Q. And you're the one that went through and	15	December 3rd. And we had the meeting and
16 17	typed all this up? A. Yes.	16	you called Dr. Hendrix in and told me if
18		17	you had anything or questions to take it up
19	Q. Okay.	18	with Dr. Wolfe. You know, that Dr. Wolfe
20	A. Right after the meeting.	19	said either you can let him go or I will
21	Q. Okay. Tell me the just generally tell	20	let him go, but you felt closer you
22	me what	21	know, you felt closer to me or whatever.
23	A. What this is about?	22	And he says that I wasn't going to send you
23	Q. — this is saying, yes. What you think	23	in there to him. And Dr. Blagburn – I
	Page 238		Page 240
1	this	1	said, is that what Dr. Wolfe said? Is that
2	A. It starts with Dr. Blagburn and I	2	what he said, I mean? Dr. Blagburn said,
3	discussing a possible job with Merial; that	3	yeah, he told me he agrees. Said, yeah,
4	he was supposed to contact a guy there and	4	that's what he said. But he also says, it
5	try to get me a job with Merial. Like I	5	wasn't just that incident. I think I
6	said earlier about that, he'll find me a	6	talked to you about this. It was a
7	job making \$120,000 a year. He's telling	7	combination of things. It would have been
8	me that he has been meaning to contact him.	8	impossible for you to work in this
9	Q. You think he's lying about this? Do you	9	environment.
10	know if he	10	And I talked to him about the
11	A. No one ever contacts me. I applied to	11	cheating. That's when he says, no, I
12	Merial and some other drug companies, and	12	don't, if you want to know the truth.
13	never I was never contacted.	13	Q. Right. I mean, is that
14	Q. Does that mean you think that he was making	14	A. He says
15	all this up? That he wasn't, in fact,	15	Q. Is that the part where you just read to me
16	trying to help you out with your job, to	16	that you think is evidence that you were
17	receive a job?	17	dismissed from the Ph.D. program?
18	A. I can't say that he did this or that he	18	A. There is some evidence there. Also here
19	didn't.	19	where he says, well, it's not — it's not
20	Q. Okay. Go on.	20	that I would just, you know, get rid of you
21	A. We also start talking about the grade, and	21	because of that. The issue was that it
22	I was asking him what he thought we	22	would have been impossible. He says up
23	should — if there was any way to	23	here that it would have been impossible for

Case 3:05-cv-00459-WKW-WC Document 26-3 Filed 08/01/2006 Page 28 of 33 Deposition of Christopher Eiland Eiland vs. Blagburn April 17, 2006 Page 241 Page 243 you to function in this environment, this 1 1 the December 3rd meeting. 2 department, this division. 2 Q. That's what you say. 3 3 A. I said that, and he didn't argue with me O. Okav. 4 A. And that's what I --4 that that's not what happened. He didn't 5 5 Q. This department. What did you think he was say, all I did was resign from your 6 referring to as to that? 6 committee. 7 A. The department would be department of 7 Q. So by implication, you're saying that 8 pathobiology, I'm assuming. 8 that's tantamount to him agreeing that you 9 Q. And he did not say the doctor of philosophy 9 were dismissed from the Ph.D. program? 10 program in biomedical sciences, did he? 10 A. By him saying that or by him just agreeing A. No, he didn't say that. 11 with me? 11 Q. He didn't say the graduate school, did he? Q. Right. 12 12 13 A. He said the division. A. I'm not going to - I don't know - I 13 14 Q. What do you think the division means? 14 couldn't say that. 15 A. I'm assuming the college of veterinary 15 Q. Is that all, all the parts? medicine would be the division. 16 A. Yes. 16 17 Q. You're assuming. You don't know that, 17 Q. And why were you going to see him at that though, do you? 18 18 point? 19 A. No. He says division. 19 A. At different times in May and June, I was 20 Q. Right. But you don't know what that means? 20 checking in with him to see if he had - if 21 A. No. 21 he was really -- if he was trying to find 22 Q. Is there anything that's commonly called me a job. And I had asked him for letters 22 23 the division at Auburn? 23 of recommendation to law school, and the Page 242 Page 244 1 A. No. 1 grade, I was asking him what I needed to 2 Q. I mean, does it seem to you like he was 2 really do about that. In all of this, in 3 saying this department, this division are 3 my time at Auburn, I told you that 4 one and the same? 4 Dr. Blagburn was somebody to go to, so I 5 A. I'm not sure exactly what he was trying to 5 wanted to see what he thought about that, 6 say, but he said this environment, this 6 what I should do. 7 department, this division. 7 Q. So he wrote letters of recommendation to 8 Q. Okay. He did take some action with respect 8 your law school? 9 to you, though, didn't he? At the very 9 A. He did. 10 least, he resigned from your major 10 Q. Okay. And he talked to Dr. Billor about 11 professor, regardless of how you having your grade changed in your belief? 11 12 interpreted what he was doing, correct? 12 A. He says he did on that tape, and he denies 13 A. I don't think he resigned as my major 13 it in the answer. 14 professor. He never --14 Q. Well, you believe he did. I mean, didn't 15 Q. Well, you know that that's what he -- do 15 you call up Dr. Billor and talk about 16 you know if that's what he's saying now? unethical things that were happening? 16 17 A. I read that in the answer, yes. A. I do believe that he called her. 17 18 Q. Anything else in here that you think shows 18 Q. Okay. And there was some suggestion that 19 that? 19 he was trying to help you out with locating 20 A. Also here I say that, you know, that 20 employment? Is that --21 bothers me more than anything, more than 21 A. Yes. 22 even getting kicked out. And that I was 22 Q. And you had asked him to do that?

23

23

speechless when they were talking to me on

A. I'm not sure if I asked him or if he said

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	Page 245		Page 247
1	that he would, but, yeah, he was helping me	1	think that you would need a hearing and a
2	or said he was helping me.	2	list of complaints and a chance to defend
3	Q. Okay. And all of these things, I mean, why	3	yourself against those complaints.
4	was he doing it? Seems like he was trying	4	Q. And what are you basing that on? What are
5	to do everything he could to help you	5	you basing that belief on?
6	here. I'm missing something, I think.	6	A. The definition of due process.
7	A. What was the question?	7	Q. Was your employment in the parasitology
8	Q. Was he doing these things to help you out?	8	laboratory also terminated at this time,
9	Was that, in fact, correct?	9	during this December 3rd, 2005 event?
10	A. Maybe he felt bad for what he had done in	10	A. I was told not to come back.
11	December.	11	Q. Is that what he said? What did he say
12	Q. Well, couldn't he have reinstated you? If	12	exactly in regards to that?
13	you think that he dismissed you, couldn't	13	A. Very similar to that, that I remember.
14	he have reinstated you?	14	Q. Okay. Do you know if he had the authority
15	A. I wished he would have.	15	to terminate you from the parasitology
16	Q. Did you ever ask him to?	16	laboratory?
17	A. He never said that was an option.	17	A. I think he had the authority for that.
18	Q. Did you ever ask him?	18	Q. Okay. Did he have to give you a specific
19	A. Not at that meeting.	19	reason or did he give you?
20	Q. Did you ever ask him at any other meeting?	20	A. No.
21	A. Not him, I don't think I did.	21	(Defendant's Exhibit 2 was marked
22	Q. Okay. Do you know if Dr. Blagburn had the	22	for identification.)
23	authority to resign as your major	23	Q. Okay. Look at Exhibit Number 2,
	Page 246		Page 248
1	professor?	1	Interrogatory number 12. That's your
2.	A. You've asked me that before.	2	answer as to all of the liberty and/or
3	Q. Yes. Let me ask you this	3	property interests that you contend were
4	And go ahead. I think your answer is	4	infringed. Your right to or liberty and
5	you don't know?	5	property interests, an alleged interest in
6	A. We talked about that before. I'm not sure	6	employment is not listed on there; is that
7	that there's any policies or procedures	7	correct?
8	that say what the major professor can or	8	A. Where are we at? In the response?
9	can't do.	9	Q. Interrogatory number 12 in the response.
10	Q. Do you contend that you're entitled to due	10	A. Oh, number 12.
11	process of law before Dr. Blagburn resigned	11	Q. Yes. I guess basically what I'm asking is
12	as your major professor?	12	you're not contending as part of this
13	A. Due process of law for that one	13	lawsuit that you had a liberty or property
14	particular	14	interest that was infringed by your
15	Q. Right. If he did, in fact, resign as your	15	termination from the parasitology
16	major professor, do you believe that you	16	laboratory?
17			A A 1
1	were entitled to some sort of due process	17	A. As an employee, no.
18	were entitled to some sort of due process hearing, some sort of hearing for him to do	18	Q. Correct. Okay. That's fair. Thank you.
18 19	were entitled to some sort of due process hearing, some sort of hearing for him to do that?	18 19	Q. Correct. Okay. That's fair. Thank you. What about your stipend that you had
18 19 20	were entitled to some sort of due process hearing, some sort of hearing for him to do that? A. I'm guessing yes.	18 19 20	Q. Correct. Okay. That's fair. Thank you. What about your stipend that you had received? What was the result of that
18 19 20 21	were entitled to some sort of due process hearing, some sort of hearing for him to do that? A. I'm guessing yes. Q. Yes? And what do you base that on?	18 19 20 21	Q. Correct. Okay. That's fair. Thank you. What about your stipend that you had received? What was the result of that going to be?
18 19 20 21 22	were entitled to some sort of due process hearing, some sort of hearing for him to do that? A. I'm guessing yes. Q. Yes? And what do you base that on? A. That due process would be like if he was	18 19 20 21 22	Q. Correct. Okay. That's fair. Thank you.What about your stipend that you had received? What was the result of that going to be?A. I'm sorry?
18 19 20 21	were entitled to some sort of due process hearing, some sort of hearing for him to do that? A. I'm guessing yes. Q. Yes? And what do you base that on?	18 19 20 21	Q. Correct. Okay. That's fair. Thank you. What about your stipend that you had received? What was the result of that going to be?

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	Page 249		Page 251
1	Dr. Blagburn, did he say anything about	1	A. To my knowledge, that they both were
2	that in the December 3rd meeting?	2	saying that this I needed to take this
3	A. Yes.	3	up with Dr. Wolfe. But their understanding
4	Q. What did he say?	4	was that I was not allowed in pathobiology
5	A. He said that he would continue to pay me	5	anymore.
6	for December and January.	6	Q. Did you ever ask Dr. Hendrix specifically
7	Q. So into the next semester?	7	whether he would serve as your major
8	A. December and January, and January - and	8	professor?
9	the semester started January 13th, I think.	9	A. Yes.
10	Q. Okay. Why would he continue? If you were	10	Q. You did?
11	being immediately dismissed from the	11	A. Yes.
12	program, why would he continue your	12	Q. And what did he say?
13	stipend?	13	A. No.
⋅14	A. I'm guessing to help me with a transition	14	Q. When did you ask him that?
15	to where I found employment or something or	15	A. In that meeting.
16	as a severance package of some sort. I'm	16	Q. In that meeting, you asked him that?
17	not really sure why they said they were	17	A. Yes. And then
18	going to pay me for December and January.	18	Q. If you asked him that in the meeting,
19	Q. Was there any sort of written manifestation	19	sitting here telling me that you thought
20	of your meeting with Dr. Wolfe or	20	you were dismissed from the Ph.D. program,
21	Dr. Blagburn? Anything ever written down	21	why would it be necessary to ask him if he
22	by them?	22	would serve as your major professor?
23	A. Not that I'm aware of.	23	A. I was grasping at straws.
<u> </u>			
	Page 250		Page 252
1		1	
1 2	Q. Okay. Tell me each and every step that you	1 2	Q. You were grasping at straws?
2	Q. Okay. Tell me each and every step that you took to identify another major professor.	2	Q. You were grasping at straws?A. Trying to find
2 3	Q. Okay. Tell me each and every step that you took to identify another major professor.A. At the December 3rd meeting, I knew that	2 3	Q. You were grasping at straws?A. Trying to findQ. Chris, you really didn't think
2 3 4	Q. Okay. Tell me each and every step that you took to identify another major professor.A. At the December 3rd meeting, I knew that Dr. Blagburn was not going to have me.	2	 Q. You were grasping at straws? A. Trying to find Q. Chris, you really didn't think A. Trying to talk to people about what was
2 3	Q. Okay. Tell me each and every step that you took to identify another major professor.A. At the December 3rd meeting, I knew that	2 3 4	Q. You were grasping at straws?A. Trying to findQ. Chris, you really didn't think
2 3 4 5	Q. Okay. Tell me each and every step that you took to identify another major professor.A. At the December 3rd meeting, I knew that Dr. Blagburn was not going to have me. Dr. Hendrix was not going to take me.	2 3 4 5	 Q. You were grasping at straws? A. Trying to find Q. Chris, you really didn't think A. Trying to talk to people about what was going on.
2 3 4 5 6	 Q. Okay. Tell me each and every step that you took to identify another major professor. A. At the December 3rd meeting, I knew that Dr. Blagburn was not going to have me. Dr. Hendrix was not going to take me. Q. How did you know that? 	2 3 4 5 6	 Q. You were grasping at straws? A. Trying to find Q. Chris, you really didn't think A. Trying to talk to people about what was going on. Q. You really didn't think that you were
2 3 4 5 6 7	 Q. Okay. Tell me each and every step that you took to identify another major professor. A. At the December 3rd meeting, I knew that Dr. Blagburn was not going to have me. Dr. Hendrix was not going to take me. Q. How did you know that? A. Because I asked him if I could not leave or if I could stay in here, and I wasn't the department of pathobiology was pretty 	2 3 4 5 6 7	 Q. You were grasping at straws? A. Trying to find Q. Chris, you really didn't think A. Trying to talk to people about what was going on. Q. You really didn't think that you were dismissed from the Ph.D. program at that
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1	you took to identify another major	1	Q. Let me ask you to go back to one thing.
2	professor.	2	Did Dr. Hendrix ever tell you that he would
3	A. The only other step was to contact	3	contact a professor, a Dr. Mullen?
4	Dr. Dillon and ask him.	4	A. That name doesn't sound familiar to me. I
5	Q. Okay. Did you, in fact, contact	5	don't know who that is. I never met a
6	Dr. Dillon?	6	Dr. Mullen.
7	A. Yes.	7	
8	Q. And when was that?	8	Q. Never met a Dr. Mullen? Did he ever say that he would contact a Dr. Mullen for you?
9	A. In December 2003.	9	
10	Q. End of December?	10	A. And I don't know who that is, and that name
11	A. No, in December.	ŀ	does not sound familiar to me, so I don't
12	•	11	know
	Q. Can you give me a date, day?	12	Q. You don't think that you're saying that
13	A. I'm thinking it was after December 5th, and	13	didn't happen? Dr. Hendrix didn't tell you
14	December 5th may have been a Friday. The	14	that, or you're saying you just don't
15	best of my knowledge, it was the Monday	15	remember if he did or not?
16	it was either that Friday or the Monday	16	A. That name is not even familiar to me, so I
17	after that weekend.	17	don't even know if he did or didn't.
18	Q. Okay. December 7th, 8th?	18	Q. All right. I believe we were at tell me
19	A. Close to that time.	19	each and every step you took to identify
20	Q. And tell me what you recall about that	20	another major professor.
21	conversation.	21	A. Right.
22	A. I asked him if he had heard what was going	22	Q. I don't want you to rehash what you've
23	on, and he said that he had heard that I	23	already gone over, but I think you were
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1	had been accused of cheating and that I was	1	telling me you went to Dr. Dillon on or
2	dismissed from the department of	2	around December 8th, 2003?
3	pathobiology. And I told him that I didn't	3	A. And I think I would like to clarify that
4	cheat, and he said that he didn't believe	4	the December 3rd, 2003 meeting was not when
5	that I was capable of that.	5	I asked Dr. Hendrix about serving as my
6	I told him that Dr. Janicki had told me	6	major professor. If I if I can remember
7	that I needed to find a new major	7	exactly the date, I would, but I talked to
8	professor. Was there any way that he could	8	him after going to Janicki, after going to
9	serve as my major professor? His answer	9	Wolfe throughout these steps. And one of
10	was that he was not going to be doing that	10	those times after talking to Janicki, I
11	much research that next year, and that	11	asked him if he would serve as my major
12	Pfizer had canceled the funding that was	12	professor, and he said no. I've also
13	supporting my study or had donated some	13	talked to Dr. Dillon, and he said no.
14	money to my study, and that if Blagburn or	14	Q. Chris, you went through a whole long
15	pathobiology let me go, nobody else was	15	narrative about how and you even
16	going to take me.	16	
17	I hate to interrupt. Is there any way		explained to me that, well, this was I
18	I can take a break and use the restroom?	17	was just trying to figure out things, get
19		18	some information. That's why I asked
20	I've got to go.	19	that. You just had forgotten that that was
	Q. Sure.	20	a different time?
21		, ,	A Van Liven Livert and it confirmed when B
21	(Brief recess was taken from	21	A. Yes. I was – Ijust got it confused when
22	3:15 p.m. until 3:27 p.m.)	22	I talked.
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1	mean, this directly relates to whether you	1	A. No.
2	were being dismissed from the Ph.D. program	2	Q. Well, could you be unclear on some things?
3	or whether Dr. Blagburn was resigning as	3	If you're having trouble remembering
4	your major professor. That seems to be a	4	important aspects of this of what took
5	pretty important thing, correct?	5	place at the meeting, could you be unclear
6	A. It was important.	6	on exactly what was said during this
7	Q. Okay. And it seems like you should	7	meeting? I mean, it's conceivable that if
8	remember all aspects of that meeting,	8	you got that confused, you could have got
9	correct?) 9	something else about this meeting confused,
10	A. That's why I wanted to clarify.	10	correct?
111	Q. Okay. So why did you tell me differently	11	A. I'm not confused.
12	earlier?	12	Q. Well, you were.
13	A. I answered in haste. I needed a break to	13	A. I made an error.
14	use the restroom, and I just answered in	14	Q. Right. Well
15	haste.	15	A. That I corrected.
16	Q. Why did you answer in haste?	16	Q. Okay. You said you were confused, though,
17	A. I try to answer your questions as fast as	17	and you said you're the one that told me
18	possible so we don't waste time here.	18	you were confused. I didn't say that, did
19	Q. So you told me that that meeting that	19	I?
20	that conversation was held at that December	20	A. I just felt like I had answered that
21	3rd, 2005 meeting, and then you decided	21	question inaccurate, and I wanted it to be
22	you went to the restroom, and you came back	22	correct.
23	and you told me, oh, it wasn't. Is that	23	Q. Well, why did you answer it inaccurate?
123	and you told mo, on, it wasn't. Is that	23	Q. Wen, why did you allower it maccurate?
	Page 258		Page 260
1	basically what happened?	1	A. It was not it was confusing to me.
2	A. That's correct. I thought about it and I	2	Q. So you were confused? Okay. So could you
3	thought the way that you were saying it was	3	be confused about some other aspect of that
4	that it was on December 3rd, and I thought,	4	meeting?
5	that's inaccurate. What we need to say is	5	A. No.
6	that I need to say that it wasn't that day,	6	Q. Just that aspect?
7	because that's the way I remember it.	7	A. Just at that particular time. If I had
8	Q. You don't think I made it clear from my	8	time to think about it, I would have
9	questions that we were talking about that	9	answered it that way. That's the way that
10	December 3rd, 2005 meeting?	10	it happened. That's the way I would
11	A. I was just confused.	11	document and say it. I answered wrong and
12	Q. That's what you're telling me now, though?	12	thought about it and then told you the
13	It wasn't clear from my questions that we	13	correct answer.
14	were talking about the December 3rd, 2005	14	Q. Not confused about anything else related to
15	meeting?	15	that? There's no way you're confused about
16	A. I was confused and I wanted to clarify it.	16	anything else related to that December 3rd
17	Q. And then you go to the restroom, and you	17	meeting; is that correct?
18	come back and decide that you want to	18	A. That's correct.
	clarify it. Okay.	19	Q. So at some point, you did ask Dr. Hendrix
119	Tamily 16. Chuy.	1	
19 20	Is there anything else? Since you seem	711	TOT BEIN IN INCATING A MAINT PROTECTOR S
20	Is there anything else? Since you seem to have trouble remembering the specifics	20 21	for help in locating a major professor, then: is that correct?
20 21	to have trouble remembering the specifics	21	then; is that correct?
20			~ ~ ~ · N

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1	A. I'm not exactly sure when that was. After	1	A. It wasn't that.
2	talking to Dr. Janicki.	2	Q. Well, could it have been
3	Q. Can you give me an estimate? Was it in	3	You don't know if he said yes, Ill
4	December?	4	help you or no, I won't help you?
5	A. It was in December.	5	A. When I asked him for help locating a new
6	Q. Okay. Before December 8th or after	6	major professor, no was the answer. And
7	December 8th?	7	that I couldn't he didn't know of
8	A. It was either December 5th or 8th. I	8	anybody, and there wasn't anybody.
9	talked to him both many times that I	9	Q. Well, Chris, that's not what you –
10	didn't document.	10	A. The main part
11	Q. You talked to him at many times that you	11	Q. That's not what you told me about two
12	didn't document?	12	minutes ago or about 30 seconds ago. You
13	A. In December I remember talking to him after	13	said you didn't remember what he said in
14	I went to I talked to him after I talked	14	response. Now, why are you coming back now
15	to Blagburn. I talked to him after I	15	and changing your answer and telling me
16	talked to Wolfe, after I talked to Janicki,	16	that he said no?
17	and then later. And it was within in	17	A. I told you all along he said no, that he
18	that December	18	couldn't help me in finding a major
19	Q. You talked to him five times?	19	professor. I don't remember this that
20	A. Probably three times.	20	you're telling me about the guy and
21	Q. Three times? And what was the purpose and	21	everything that you've suggested.
22	content and date of each of those times?	22	Q. Right. If you
23	A. It was to keep him updated on what I was	23	A. So you're confusing me.
		Ī	
	Page 262		Page 264
1	being faced with and seek his help.	1	Q. About thirty seconds ago I asked you,
2	being faced with and seek his help. Q. Seek his help doing what?	2	Q. About thirty seconds ago I asked you, Chris, what he said in response to you
2	being faced with and seek his help. Q. Seek his help doing what? A. Helping me find resolution to this to	2	Q. About thirty seconds ago I asked you, Chris, what he said in response to you asking him if he would help you locate
2 3 4	being faced with and seek his help. Q. Seek his help doing what? A. Helping me find resolution to this to the issues that I was facing.	2 3 4	Q. About thirty seconds ago I asked you, Chris, what he said in response to you asking him if he would help you locate another major professor, and you said, I
2 3 4 5	being faced with and seek his help.Q. Seek his help doing what?A. Helping me find resolution to this to the issues that I was facing.Q. Resolution to the issues and also to help	2 3 4 5	Q. About thirty seconds ago I asked you, Chris, what he said in response to you asking him if he would help you locate another major professor, and you said, I don't remember.
2 3 4 5 6	 being faced with and seek his help. Q. Seek his help doing what? A. Helping me find resolution to this to the issues that I was facing. Q. Resolution to the issues and also to help you locate another major professor? 	2 3 4 5 6	 Q. About thirty seconds ago I asked you, Chris, what he said in response to you asking him if he would help you locate another major professor, and you said, I don't remember. A. I don't remember him his exact
2 3 4 5 6 7	 being faced with and seek his help. Q. Seek his help doing what? A. Helping me find resolution to this to the issues that I was facing. Q. Resolution to the issues and also to help you locate another major professor? A. I asked him that at one point. 	2 3 4 5 6 7	 Q. About thirty seconds ago I asked you, Chris, what he said in response to you asking him if he would help you locate another major professor, and you said, I don't remember. A. I don't remember him his exact whatever he I just remember that it
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